



STA. ANA MULTIPURPOSE COOPERATIVE (SAMULCO)
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Minutes of the 56th Annual General Assembly of Sta. Ana Multipurpose Cooperative (SAMULCO) opens on March 20, 2024, through videoconferencing and resumes on March 30, 2024, at the SMX Convention Center, SM Lanang Premier, Davao City

Part I

The 56th Annual Regular General Assembly Meeting (ARGAM) of Sta. Ana Multipurpose Cooperative (SAMULCO) officially commenced at 5:00 p.m. The program was hosted by Mr. Murphy Enero and Mr. Warren Rex Manalo, who welcomed the participants via Zoom and reminded everyone to ensure their attendance during the first day and initial session of the assembly. The attendance link was made accessible through the Zoom chat box and live comments on the official SAMULCO Facebook page.

To encourage participation, members were also invited to complete the post-evaluation form after the first part of the ARGAM for a chance to win exciting prizes.

The program formally began with an invocation, followed by the singing of the Philippine National Anthem, and the recitation of the Cooperative Pledge, SAMULCO's Vision, Mission, and Core Values—setting a tone of unity and shared purpose.

Before transitioning to the business agenda, the hosts laid out the House Rules for the smooth conduct of the virtual assembly. Subsequently, the Chairperson of the Board, **Atty. Annabelle I. Opamin, CPA**, was introduced to deliver her Opening Remarks and Welcome Address, officially setting the assembly in motion.

The following were the significant points in the Chairperson's presentation:

- The Chairperson began by warmly acknowledging the presence of the Board of Directors, Officers, Management, Staff, and, most importantly, the valued members participating through the online platform.
- She expressed her pleasure in welcoming everyone to the 56th Annual Regular General Assembly Meeting (ARGAM), emphasizing that their presence signifies a strong commitment to SAMULCO's continuous growth and success.
- She commended the Management Team for their dedication and effort in ensuring the smooth and successful conduct of the 56th ARGAM.
- The Chairperson emphasized that this Assembly is a momentous occasion for SAMULCO and its members. It is a time not only to exercise one's right to vote anchored on the cooperative principle of *one member, one vote*, but also to reflect on past accomplishments, address current challenges, and plan for the cooperative's future.
- A key component of the ARGAM is the **election of a new set of officers**. The Chairperson underscored that effective leadership is vital to the cooperative's success. Strong leadership ensures operational efficiency, alignment with members' interests, and adherence to cooperative principles.
- She reminded everyone of the core values highlighted earlier in the program, particularly **God-centeredness, integrity, excellence** befitting a billionaire cooperative, **and a genuine commitment to serve SAMULCO**. These values are fundamental in choosing leaders who will uphold the cooperative's mission and vision.
- The Chairperson also drew attention to the upcoming presentation of proposed **amendments to the By-laws**. She encouraged members to review the proposals carefully and vote wisely, as these decisions will have lasting impacts on the cooperative's direction.
- Despite national challenges in 2024, SAMULCO recorded outstanding financial performance:
 - **A Net Surplus of ₱109.4 million**

- An interest on share capital of 7.39%
- A total asset increase to **₱2.5 billion**, reflecting a **12% growth**
- SAMULCO now operates **17 branches**, with 7 in Davao and others strategically located across Mindanao. In 2024 alone, **three new branches** were opened—**two in Cagayan de Oro** and **one in Koronadal**.
- In celebration of the **International Year of Cooperatives**, SAMULCO has launched various community initiatives aligned with the global theme, *"Cooperatives Build a Better World."*
- Membership has reached **48,625**, and for the **Dayong Program**, a total of **₱68.8 million** has been disbursed to beneficiaries, reaffirming the cooperative's commitment to its social responsibility.
- In support of digital transformation, SAMULCO now offers **ATM services** and has partnered with **NCCC through the "Ka-Partner Program,"** which members can access at all NCCC outlets.
- A landmark achievement in SAMULCO's history is the recent **blessing and inauguration of a new five-storey building**. Before proceeding to the main agenda, the Chairperson highlighted this milestone as a symbol of the cooperative's collective hard work, dedication, and the unwavering support of its members. The new facility is designed to expand service capacity, offer more comfortable spaces, and enhance service delivery.
- While celebrating accomplishments, the Chairperson also recognized the challenges ahead. She stressed the importance of using this assembly as a platform to deliberate solutions, make sound decisions, and reinforce the cooperative's foundation.
- All members were encouraged to actively participate in the discussions. **"Your voice matters. Your contributions shape the future of SAMULCO,"** she emphasized. Unity, cooperation, and shared values are key to achieving sustainable growth and success
- With that, the Chairperson formally **declared the 56th Annual Regular General Assembly Meeting open**, expressing her optimism for a productive, engaging, and inspiring session ahead.

II. BUSINESS PROPER

CALL TO ORDER

BOD Chairperson Annabelle I. Opamin called the meeting to order at exactly 05:00 pm local time. Then, she asked for the declaration of quorum.

PROOF OF DUE NOTICE and DETERMINATION OF THE QUORUM

Acting Board Secretary Aileen L. Oxales is pleased to confirm the proof of due notices that were dispatched to all the esteemed members ensuring wide spread awareness of the highly anticipated 56th Annual Regular General Assembly (ARGAM) of SAMULCO. It brings great satisfaction to acknowledge the collective efforts made in disseminating this crucial information through all channels. This included local newspaper announcements, advertisements, and text message alerts, notices distributed to branches, vibrant tarpaulin displays, and updates on the official SAMULCO Facebook page. For this 56th General Assembly, meticulous registration records indicate that out of 9,939 Members entitled to vote, a total of 6,466 METV registrants have been recorded as of 4:11 PM, representing 65% of the total eligible voting members. With the current number of attendees at the 56th General Assembly, which is 6,466 Members entitled to vote, the Acting Board Secretary is honored to declare to the Honorable Madam Chair that the quorum requirement has been successfully met, marking yet another milestone for SAMULCO's commitment to democratic participation and cooperative governance.

Once again, as of 5:30 PM, the 56th General Annual Regular General Assembly was declared in quorum.

The agenda has been presented on the screen and the Chairperson of the Board solicited a motion from the online platform for the approval of the agenda.

APPROVAL OF THE AGENDA

On motion of Ms. Zenaida O. Saromines (CID No. 001-0062295-6, Panabo Branch), duly seconded by Ms. Dhanylane Phole L. Serafica (CID No. 001-0043483-6, Monteverde Branch), it was moved to adopt;

GENERAL ASSEMBLY RESOLUTION NO. 001-2025

RESOLUTION APPROVING THE AGENDA OF THE 56TH ANNUAL REGULAR GENERAL ASSEMBLY MEETING

RESOLVED, AS IT IS HEREBY RESOLVED, to approve the agenda of the 56th General Assembly, as presented.

PART I.

1. Call to Order

2. Proof of Due Notice and Ascertainment of Quorum

3. Approval of the Agenda

4. Approval of the Conduct and Manner of the General Meeting 2024 and onwards
(by virtue of the result of referendum and GA resolution no. 01-2024)

5. Presentation of Election Guidelines

6. Presentation of Candidates

-Board of Directors

-Audit Committee

-Election Committee

7. Amendments of the Articles of Cooperation and By-laws

8. Declaration of the 56th General Assembly Election 2024

Voting Schedules

March 21-29, 2025-onsite voting from Monday to Saturday at 8:00 AM to 3:00 PM

Online: March 30, 2025 until 12:00NN

9. Session in recess

PART II

10.Resumption of Meeting at 8:00 AM

11.Approval of the 55th Annual General Assembly Minutes

12.Consideration of Reports

-Joint BOD and Management Report

-Significant Board Resolutions for Ratification

-Report of the Treasurer

-Report of External Auditor

-Report of All Committees

14. Approval of the Budget and Capital Expenditures for 2025

15. Amendments and Proposals

16. Other Matters

17. Declaration of result on the Amendments of the Articles of Cooperation and By-Laws

18. Proclamation of Elected

-Board of Directors

-Audit Committee, and

-Election Committee

19. Adjournment

20. Raffles

APPROVED

There being no objections and no further discussion, the motion was duly approved.

Moving to the next item on the agenda, the Chairperson invited Mr. Warren Rex M. Bautista, Vice-Chairperson of the Election Committee, to provide an update on the result of the referendum regarding the approval and conduct of the Annual Regular General Assembly Meeting (ARGAM).

Mr. Bautista began by highlighting the provisions under the Cooperative Development Authority (CDA) Memorandum Circular No. 2023-17, which provides the legal interpretation of Article 18 of Republic Act No. 9520. This article outlines the guidelines on the optional conduct of a referendum for amending the Articles of Cooperation (AOC) and By-laws, as well as the process for implementing mandatory amendments.

Under this memorandum circular, the conduct of a referendum is a valid mechanism for approving amendments to the By-laws, provided that the approval is secured from two-thirds (2/3) of the members with voting rights.

As a recap, during the 55th General Assembly Meeting held last year, a total of seven (7) proposed amendments to the By-laws were presented before the general membership. However, during that assembly, the proposed amendments did not garner the required number of votes for approval.

The referendum was conducted from June 3 to November 30, 2024. Displayed on the screen is the final result of the 2024 Referendum, reflecting the collective decision of the voting members regarding the proposed amendments.

Results as of November 30, 2024:									
Amendment Items:	ARGAM 2024 (March 9-24, 2024)		Referendum 2024 (June 03, 2024 to Nov. 30, 2024)				TOTAL		"YES" Votes still needed
	YES	NO	ONLINE		MANUAL		YES	NO	
			YES	NO	YES	NO			
1. To conduct of the GA either: virtual, physical or combination	7,384	265	5,950	51	776	26	14,110	342	-90
2. Associate member non-compliance within 2 years leads to termination (RA 9520).	5,992	1,429	4,948	417	605	197	11,545	2,043	2,475
3. Remove provision for Associate members attending general assembly (RA 9520).	5,409	1,794	4,890	425	674	128	10,973	2,347	3,047
4. For voting members: Comply with annual capital build-up requirement.	6,226	959	5,394	214	725	77	12,345	1,250	1,675
5. For voting members: Not delinquent in payments as of Dec 31 prior to ARGAM.	6,456	642	5,421	146	747	55	12,624	843	1,396
6. Board serves max three consecutive terms, then rests a year before re-election.	6,503	636	5,719	148	767	35	12,989	819	1,031
7. Contribute PHP 1,200 yearly for capital build-up.	5,225	1,864	4,935	880	693	109	10,853	2,853	3,167

As reflected in the results, only Amendment Item No. 1**the mandatory amendment allowing the conduct of the General Assembly in physical, virtual, or hybrid format, successfully passed the referendum.

This amendment required the approval of at least two-thirds (2/3) of the 21,030 Members Entitled to Vote (METVs) for 2024, which translates to 14,020 affirmative votes. The actual number of votes cast in favor exceeded this requirement, thereby meeting the legal threshold.

As a result, Amendment No. 1 is officially adopted and incorporated into the Articles of Cooperation and By-laws.

Presentation of Election Guidelines for ARGAM 2025:

The Vice-Chairperson of the Election Committee provided a detailed orientation on the voting procedure for the upcoming election and referendum, highlighting the following key points:

Blended and Sequential Voting Process

- Voting will be conducted using a blended and sequential approach.
- *Blended voting* means members may vote either online using their personal gadgets anytime, anywhere, or onsite by visiting SAMULCO’s branches and satellite offices.
 - *Sequential voting* means that the voting period is fixed and follows a specific timeline.

Voting Schedule

The voting officially commences on March 21 at 8:00 AM and will conclude on March 30 at 12:00NN. A total of nine (9) expanded voting days has been allotted to ensure that all members have ample opportunity to participate and elect the cooperative’s new set of officers.

220 **Online Voting Instructions**

- 221 ➤ Members may vote using their own electronic devices anytime during the voting
222 period.

223
224 Once the Chairperson of the Election Committee officially declares the start of voting,
225 members may access the system.

- 226 ➤ A unique voting link will be sent to each member via SMS and email. This link will grant
227 access to the electronic voting system.

228
229 **Navigating the Electronic Voting System**

230 The system will display four (4) main buttons, each representing a specific voting category:

- 231 ➤ Board of Directors
232 ➤ Audit Committee
233 ➤ Election Committee
234 ➤ Proposed Amendments

235
236 For the Board of Directors, members may select up to five (5) candidates. Choosing fewer
237 than five is allowed, but the system will not accept over votes (i.e., selecting more than five).

238
239 To vote, click on the candidate's picture. Once highlighted, the candidate is officially selected.
240 You may click again to deselect or change your vote. After selection, be sure to click "Save"
241 to confirm your choices.

242
243 After saving, the system will proceed to the Audit Committee ballot, where you must choose
244 two (2) candidates, then save. Proceed to the Election Committee, select two (2) candidates,
245 and then save again.

246
247 **Voting on the Amendments**

248
249 The fourth button is for the Amendments, which includes ten (10) proposed items. These will
250 be explained in detail later by Dir. Gabutero.

251
252 For each item, you may vote "Yes" if you agree or "No" if you disagree.

253
254 The Vice-Chairperson emphasized the importance of participating in the amendment voting
255 process to ensure that the collective efforts toward organizational improvement are not
256 wasted. A 2/3 affirmative vote from members with voting rights is required for each proposed
257 amendment to be passed.

258
259 **Finalizing the Vote**

260
261 After reviewing all selections, click the "Cast My Vote" button. A prompt message will appear
262 confirming that your vote has been successfully submitted. A confirmation SMS or email will
263 also be sent to you, listing the candidates you selected.

264
265 **Onsite Voting Guidelines**

266 For members who prefer onsite voting, you may visit any of SAMULCO's branches or satellite
267 offices during the voting period.

268
269 Designated election deputies or tellers will be present at each voting site to guide and assist
270 members throughout the voting process.

271
272 Reminder: To Bring the RFID Card to ensure a smooth and efficient experience.
273 Upon arrival, simply tap the RFID on the provided scanner. Once tapped, the system will
274 automatically direct to the electronic voting platform, where one can begin casting his/her
275 vote. This process is designed to make voting quick, convenient, and secure for all members.

276
277 **Presentation of Candidates**

278 Today marks a significant milestone for the cooperative as members exercise their right to
279 vote—a vital democratic process that shapes the future of SAMULCO.

280
281 ELECOM Chairperson Tuble expressed her honor in officiating the electronic voting process,
282 emphasizing its importance in promoting transparency, accessibility, and efficiency. She

highlighted that this moment is not just about casting votes, but about making decisions that will impact the cooperative's direction and leadership in the years ahead. ELECOM Chairperson Tuble proceeded to introduce the official candidates for the following positions:

- Board of Directors
- Audit Committee
- Election Committee

The candidates were presented through an audio-visual presentation. As each candidate's profile was shown, they were called to step forward, allowing the members to recognize them personally while their credentials and platforms were being displayed on screen.

This formal introduction set the tone for a thoughtful and informed voting process, reinforcing the cooperative's commitment to responsible leadership and member engagement.

For this year's election, the following positions are open, with the corresponding number of candidates and available seats:

There are five (5) candidates running for the position of Board of Directors, and all five will be elected to the position. For the Audit Committee, there are three (3) candidates, but only two (2) will be elected. As for the Election Committee, there are two (2) candidates, and both will be elected.

Amendments of the Articles and Cooperation and Bylaws

Presented by Atty. Lilibeth D. Gabutero, CPA.

Director Gabutero was tasked to present the proposed amendments for this year and earnestly encouraged all members to vote YES in favor of the changes. However, she emphasized that if any member does not agree with the proposals, they are free to vote NO, as it is their right as members. She assured everyone that the Board of Directors conducted a thorough and comprehensive review of the By-laws. While there were many provisions identified for potential amendment, only the ten (10) most significant proposals were selected for this referendum.

In accordance with Article I, Section 1, Article XI of the SAMULCO By-laws, and pursuant to Article 18 of Republic Act 9520 (The Philippine Cooperative Code of 2008), any amendment to the Articles of Cooperation and By-laws may be adopted by at least two-thirds (2/3) of all members entitled to vote (METV). Director Gabutero expressed hope that the required 2/3 majority will be achieved to successfully adopt the proposed amendments.

She also reminded everyone that this process is without prejudice to the right of any member to withdraw their membership, as provided by the Philippine Cooperative Code. Members who do not support the amendments are free to vote NO, and their right to dissent is fully respected.

As to the effectivity of the amended provisions, they will only take effect once the 2/3 vote requirement is met and the amendments are submitted to and approved by the Cooperative Development Authority (CDA). Only then can the newly amended By-laws be officially implemented.

Director Gabutero recalled that in 2019, the General Assembly had already approved certain amendments to the By-laws. However, due to the global challenges brought about by the pandemic, the required 2/3 vote was only reached on November 30, 2023. Since then, the 2019 amended version has been in use. Unfortunately, in its implementation, several issues and challenges emerged.

Thus, for 2025, the current Board of Directors is appealing to the General Assembly to consider and vote on the proposed revisions to address these challenges and further strengthen the governance and operations of the cooperative.

#	From	To
	Article II. Membership	
	Section 2. Qualification for Membership	
	Regular Members	
a.	xxx	

	b. xxx	
	c. xxx	
	d. xxx	
1	e. Provided that he/she does not exceed 70 years old upon date of application for regular membership	Provided that he/she does not exceed 65 years old upon date of application for regular membership
Section 6. Minimum Share Capital Subscription		
2	xxx However, no regular member shall own or hold more than ten percent (10%) of the total subscribed share capital of the Cooperative. The Board of Directors shall issue membership certificate and subscription agreement with such terms and conditions as may be deemed equitable.	However, no regular member shall own or hold more than ten percent (10%) of the total subscribed share capital of the Cooperative. The Board of Directors shall issue membership certificate and subscription agreement with such terms and conditions as may be deemed equitable. <u>Furthermore, no member shall subscribe and pay more than 10,000 shares within a period of one (1) calendar year.</u>
Section 12. Manner of Involuntary Termination		
3	The Board of Directors shall notify in writing the member who is being considered for termination and shall give him/her the opportunity to be heard.	The Board of Directors shall notify either: in writing, <u>or in any acceptable electronic format</u> , the member who is being co nsidered for termination and shall give him/her the opportunity to be heard.
	The written decision of the board of directors shall be communicated in person or by registered mail to said member and is appealable within thirty (30) days from receipt thereof to the General Assembly or Appeal and Grievance Committee/Membership Committee, as the case may be, whose decision shall be final.	The written decision of the board of directors shall be communicated, in person or by registered mail <u>or in any acceptable electronic format</u> , to said member and is appealable within thirty (30) days from receipt thereof to the General Assembly or Appeal and Grievance Committee/Membership Committee, as the case may be, whose decision shall be final.
Article IV BOARD OF DIRECTORS		
Section 3. Disqualifications		<u>Section 4. Disqualifications</u>
4		<u>r) Having been removed from office due to violation of the Code of Governance and Ethical Standards</u>
5		<u>s) No two (2) or more persons with relationship up to the third degree of consanguinity or affinity shall serve as elective or appointive officers. Likewise, husband and wife are prohibited to serve as elected or appointed officers.</u>
Sections 4,5,6,7,8,9,10,11 will be numbered to Sections 5,6,7,8,9,10,11,12 respectively		
ARTICLE V COMMITTEES		
6	<u>Section 1. Audit Committee.</u> An Audit Committee is hereby created and shall be composed of three (3) members to be elected	<u>Section 1. Audit Committee.</u> An Audit Committee is hereby created and shall be

		during a general assembly meeting and shall hold office for a term of two (2) years or until their successors shall have been elected and qualified.	composed of five (5) members to be elected during a general assembly meeting and shall hold office for a term of two (2) years or until their successors shall have been elected and qualified.
7			<u>Sec. 2. Special Qualification. All members of this committee must be a graduate of any accountancy course, provided that the Chairperson is a Certified Public Accountant.</u>
		Section 2....	Section 3....
8		Section 3. An Election Committee is hereby created and shall be composed of three (3) members to be elected during a general assembly meeting and shall hold office for a term of two (2) years or until their successors shall have been elected and qualified.	Section 4. An Election Committee is hereby created and shall be composed of five (5) members to be elected during a general assembly meeting and shall hold office for a term of two (2) years or until their successors shall have been elected and qualified.
9			<u>Section 5. Special Qualification. A member of the Election Committee must have knowledge in election laws and in handling election disputes</u>
ARTICLE VII CAPITAL STRUCTURE			
Section 2. Continuous Capital Build up			
10	a	At least Two Hundred Pesos Only (P 200.00) every year or as prescribed by the Board of Directors;	At least Six Hundred Pesos Only (P 600.00) every year or as prescribed by the Board of Directors;

Open Forum on Proposed Amendments

During the open forum, Ms. Nelly Esperanza (CID No. 001-0064279-8, Monteverde Branch) , a member of the General Assembly, raised a thoughtful and important question regarding the proposed amendments, specifically the first amendment, which seeks to decrease the age requirement for regular membership from 70 to 65 years old.

Ms. Esperanza recalled that one of the guiding principles of cooperatives is inclusivity. Her first question focused on whether other cooperatives in the region are implementing the same policy, i.e., decreasing the age of membership, and if this is considered a best practice. Her second concern was rooted in the cooperative’s strong support for gender and development (GAD), which promotes non-discrimination based on age, sex, and other factors. She emphasized that SAMULCO has long been a champion of inclusive practices, and she expressed concern that lowering the age threshold might deprive capable and willing older individuals from becoming members.

She questioned the basis for the proposed change, asking whether it is aligned with existing cooperative laws and frameworks, and sought clarity on whether this move is in line with regional cooperative trends and statistics that would support such an amendment.

In response, Director Gabutero sincerely thanked Ms. Esperanza for raising such a relevant and insightful concern. She explained that the rationale behind lowering the age limit to 65 is quite basic and centered on fairness, to equalize the availment of cooperative benefits among members.

366 However, Ms. Esperanza respectfully disagreed with this reasoning, suggesting that if the goal
367 is to ensure fairness in the distribution of benefits, there are alternative approaches that do
368 not involve changing the age requirement. She reiterated her stance that age should not be
369 a limiting factor, especially since many members aged 70 and above remain capable and
370 continue to contribute meaningfully to the cooperative.

371
372 Ms. Esperanza emphasized that if some benefits (such as the Dayong program) are no longer
373 available to older members, this should not disqualify them from membership, especially if
374 they still wish to participate and support the cooperative's mission.

375
376 Acknowledging the validity of her concern, Director Gabutero noted that this is precisely why
377 the proposed amendments were returned to the General Assembly, to let the collective voice
378 of the members decide. The amendment will only take effect if at least 2/3 of the members
379 with voting rights agree. Otherwise, the current provision setting the age at 70 will remain in
380 force.

381
382 In closing, Ms. Esperanza affirmed her support for the democratic process, stating that she
383 respects the collective decision of the General Assembly, whatever the outcome may be.

384
385 Another concern was raised by Ms. Larry Russel from the Puan Branch, specifically regarding
386 the proposed amendment to lower the age requirement for regular membership from 70 to
387 65 years old.

388
389 She asked: *"If a member is already an associate member and the amendment is approved to
390 set the age limit at 65, can that existing associate member still be converted to a regular
391 member, even if they are already at or beyond the age threshold?"*

392
393 Director Gabutero responded that yes, for now, existing associate members may still be
394 converted to regular members under the current By-laws, as the proposed amendment has
395 not yet taken effect. However, once the amended By-laws are approved and recognized by
396 the CDA, the new age qualification will apply moving forward. The proposed change
397 specifically applies to new applicants for regular membership, not retroactively to current
398 associate members.

399
400 She strongly advised associate members who are eligible under the current provisions to
401 apply for regular membership as soon as possible to avoid potential issues should the
402 amendment be ratified and implemented in the future.

403 **Declaration of the 56th General Assembly Election 2025**

404
405 At this point, the Chairperson of the Election Committee, Ms. Erlinda M. Tuble, was called to
406 formally declare the opening of the voting process.

407
408 ELECOM Chairperson Tuble officially declared the voting open at 6:58 PM. However, she
409 clarified that the actual casting of votes will commence on March 21, 2025, at 8:00 AM and
410 will run until March 30, 2025, at 12:00 NN. Members are encouraged to vote within this nine-
411 day period, either online or onsite, as per their convenience.

412
413 Following the declaration, Chairperson Opamin formally concluded Part 1 of the 56th General
414 Assembly at 7:00 PM.

415
416 She reminded all members that while the voting period is ongoing, important materials and
417 reports can be accessed and downloaded through the official SAMULCO website, allowing
418 members to review key information at their own time.

419
420 Before closing, she extended her gratitude to all members for their active participation and
421 presence. She expressed hope to meet everyone again, either physically at the SMX
422 Convention Center or virtually, for the continuation of the General Assembly.

Part II

By virtue of the authority vested in the Chairperson of the Board, she hereby calls to order and resumes the second part of the Business Proper of the 56th Annual Regular General Assembly Meeting (ARGAM) at 08:44 AM.

She further announced that, as of 08:40 AM, the total number of METV registered participants stands at 8,249.

Approval of the 55th Annual General Assembly Minutes

On motion of Mr. Jose P. Castillo (CID No. 01-0000247-6, Monteverde Branch), duly seconded by Mr. Jose R. Narajos (CID No.0001-0080704-3, Matina Branch), it was moved to adopt;

GENERAL ASSEMBLY RESOLUTION NO. 002-2025

RESOLUTION DISPENSING THE READING AND CONFIRMATION OF THE MINUTES OF THE 55TH ANNUAL REGULAR GENERAL ASSEMBLY MEETING

RESOLVED, AS IT IS HEREBY RESOLVED, to dispense with the reading of the minutes of the 55th Annual Regular General Assembly Meeting (ARGAM) and to proceed directly to the consideration of corrections, clarifications, and business arising therefrom.

APPROVED

Reading of the 55th Annual General Assembly Minutes, Business Arising therefrom, and corrections

Member Ma'am Maria Derma Fe Obiso (CID No. 0001-00001582-5, Matina Branch) raised an inquiry regarding line 371 page 7 of the minutes, specifically questioning the age qualification limit for elective positions. She observed that the existing By-laws stipulate that only members up to 70 years old are qualified to run for elective positions. She further noted that while this matter was previously discussed, it was not included in the proposed By-laws amendments for this year. Her concern was: Why is the age limit set at 70, and why was the qualification for elective positions not part of the amendments, particularly since the focus appears to have been on membership qualifications only? She suggested that the elective position should not be limited to those below 70 years old emphasizing inclusivity and fairness.

Dir. Gabutero, Chairperson of the Committee on Amendments, was asked to respond. She explained that the proposed amendments for this year did not cover the age requirement and clarified that the current provisions do not disqualify members above 70 from being appointed to positions. The decision on appointive positions lies with the Board of Directors, and there is no age restriction for such appointments.

Member Obiso clarified that her concern specifically referred to elective positions, and reiterated that members aged 70 and above are currently disqualified from running for such posts. She expressed disappointment that this issue, although previously raised, was omitted from the proposed amendments.

The Chairperson of the Board acknowledged the oversight and apologized for failing to include the matter in the amendment proposal. She assured the body that the concern would be referred to the next set of officers for consideration in the next cycle of By-laws amendments.

Member Obiso accepted the apology but stressed the importance of being sensitive to age-related qualifications, noting that many 70-year old and above remain active, capable, and committed to serving the cooperative.

The Chairperson further admitted that while the issue was previously discussed in the Board Room, the majority of the Board members favored maintaining the age limit below 70. She added that if the General Assembly deems this matter significant, a motion may be raised to formally include it in future By-laws amendment discussions.

Member Jose R. Narajos then moved that the age requirement for both elective and appointive officership be amended from the current limitation – 70 years old to no age limit, provided that those who will serve are mentally and physically fit to perform their duties. Member Eduardo Alagao (CID No. 0001-0075807-0, Matina Branch) seconded the motion and also requested that the Minutes of the Meeting be distributed to members at least one week before the General Assembly.

The Board of Directors and Management responded that while they aim to release GA documents in advance, there are occasional uncontrollable delays, such as printing press schedules and late submission of reports. In an effort to address these concerns, three booklets were prepared for the Souvenir Program to help expedite the distribution. Nonetheless, CEO Ricabo assured the members that once the reports were finalized, they were uploaded to the official website at least two weeks before the General Assembly. He encouraged members to regularly check the website, noting that complete GA reports were made available online, although not in printed form.

Member Daisy T. Obero (CID No. 0001-0006892-3, Monteverde Branch) objected to the motion to remove the age limit. She clarified that her objection was not based on age discrimination, but rather on the practical demands of serving as an officer. She emphasized the importance of mental alertness, decision-making capabilities, and active participation, particularly during financial discussions at the Board level. She expressed concern that aging may affect cognitive sharpness, which is critical during meetings.

Member Obero pointed out that based on observations from lakbay-aral visits to other cooperatives, the age cap of 70 is a common best practice, adopted widely across the cooperative movement.

Member Damiano I. Alolor (CID No. 0001-0075601-6, Matina Branch) expressed his support for the idea that senior citizens who are willing and able to serve the cooperative should be recognized. However, he emphasized that serving as an officer of the cooperative is a demanding responsibility, particularly in ensuring the sustained growth and financial stability of the organization. He noted that while no officer is perfect, the success and future of the cooperative lie in the competence, capability, and track record of those elected.

He stated that interest alone is not enough to qualify someone for an elective position. It is essential that candidates possess relevant experience, as experience brings valuable insights and understanding that contribute meaningfully to the cooperative's development. He warned that without the necessary capacity or qualifications; an officer may fall short in addressing the concerns of members and fulfilling the duties of the position.

Mr. Alolor further emphasized that the cooperative is entrusted with members' hard-earned money, and therefore, each member must exercise sound judgment by electing officers who demonstrate a proven ability to lead effectively. The role of a Board member is not merely honorary—it requires strategic decision-making, accountability, and performance.

In response, the Chairperson of the Board expressed her agreement with Member Alolor's statement, noting that SAMULCO is no longer a small or simple organization, but rather a billionaire cooperative with 17 branches and satellite offices across Mindanao. As such, the cooperative must be led by individuals who are not only dedicated and service-oriented but also highly competent, visionary, and capable of steering SAMULCO toward continued growth and excellence.

There being an objection to the motion, the Chairperson proceeded for a Division of the House through a formal vote.

In favor to the motion of no age limit: 14 on the floor,
Not in favor: majority unanimous

Given that the majority of the members of the General Assembly voted against the motion to remove the age limit qualification for elective officers, the motion was not carried.

On motion of Ms. Daisy T. Obero, duly seconded by, Ms. Bernardita Garzon (CID No. 0001-0039243-0, Monteverde Branch) and Ms. Estrella P. Sur (CID No. 0001-0003558-3, Monteverde Branch), it was moved to adopt;

GENERAL ASSEMBLY RESOLUTION NO. 003-2025
RESOLUTION APPROVING THE 55TH ANNUAL REGULAR GENERAL ASSEMBLY MINUTES

RESOLVED, AS IT IS HEREBY RESOLVED, to approve the 55th Annual Regular General Assembly Minutes, as presented.

APPROVED

Consideration of Report

Report of the Joint Board & Management Report
(see pages 4-18 of the Souvenir Program)

Today, the 56th Annual Regular General Assembly Meeting (ARGAM) coincides with the celebration of the *International Year of Cooperatives* as declared by the United Nations. It is also the 207th birth anniversary of Friedrich Wilhelm Raiffeisen, the renowned priest and founding father of the cooperative movement in Europe.

Key Highlights:

- SAMULCO faced a 23% attrition rate due to employee resignations. Many staff have opted for higher-paying jobs, more flexible schedules as Virtual Assistants, or opportunities abroad. This is a global challenge, and SAMULCO is not exempt from it.
- Loan delinquency dropped significantly—from **10.79%** in 2023 (**P160 million**) to **6.3%** in 2024 (**P102 million**), indicating effective collection strategies.
- Overall, SAMULCO recorded a total income of **P109.4 million** by the end of 2024.
- Loans released increased by **20%**, from **P1.8 billion** to **P2.17 billion**.
- Total savings and time deposits rose from **P1.23 billion** to **P1.35 billion**, marking a **9%** growth.
- Member share capital increased from **P690 million** to **P735.3 million**—a **90% growth**, reflecting strong member confidence and continued investment.
- SAMULCO welcomed **3,407 new members**, an **8% increase** from the previous year, bringing total membership to **48,627** and nearing the **50,000** milestone.
- New satellite offices were established in **Cogon** and **Carmen (Cagayan de Oro)**, and in **Koronadal (South Cotabato)**.
- SAMULCO targets to establish **10 additional satellite offices** over the next five years, with two more offices opening soon. Expansion to **Visayas and Luzon** is also envisioned.
- SAMULCO’s reach extends beyond Mindanao, with members based in Luzon and even abroad.
- Expenses increased partly due to adjustments in accounting policy. General Assembly (GA) expenses are now recorded based on actuals rather than being accrued.
- Additional expenses were also incurred from hiring for key positions to support SAMULCO’s operational expansion.
- A total of **P68.8 million** in benefits was disbursed in 2024:
 - For **371 deceased members** under the Dayong Program
 - Donations to **15 non-Dayong** membersAn ongoing study to enhance and expand the Dayong Program is being conducted and will be presented by one of the Directors.
- The **NCCC Ka-Partner Card** has replaced the SAMULCO Buying Club.
 - **3,186 Ka-Partner Cards** were issued
 - Usable at all NCCC outlets: HB1, Hardware Max, bakery, supermarket, and department storeAdditional credit lines may apply, particularly for sari-sari store owners.
- A total of **P3.4 million** was allocated for social development projects including:
 - Brigada Eskwela, SAMULCO Scholarship Program, Ayuda sa Kalamidad
 - Tree Planting and Environmental ProgramsSupport to nearly **200 communities**, reaching almost **5,000 individual beneficiaries**
- Support to **1 micro-cooperative** through the Cooperative Academic Program
- SAMULCO received multiple recognitions including:
 - **NATCCO Awards** for meeting International Financial Standards for Savings and Credit Cooperatives
 - **Solvency Award** and **APPEAL Rating Award**

- Commendations from **DepEd, DOLE**, and other agencies for community development efforts.
- **Digital Transformation:**
 - Implementation of **RFID registration** to reduce queuing time.
 - Plans underway to use RFID for multiple transactions.
 - **ATM services** to be restored, enabling direct crediting of loan proceeds.
 - By **2nd or 3rd quarter**, members will be able to apply and process loans entirely online, eliminating the need for physical visits.
- **Education and Livelihood Programs:**
 - The Education Committee rolled out a **comprehensive program** for officers, employees, and members.
 - A series of **livelihood training programs** are scheduled to cater to member needs.
- **Operational Reports:**
 - **Pages 6–7:** Key operational results with narrative summaries
 - **Page 8:** Bar graphs representing financial performance
 - **Page 9:** Pie chart showing income breakdown and loan portfolio by product
 - **Page 10:** 2024 Operational Highlights at a glance (assets, deposits, loans, net surplus)
 - **Member-Focused Metrics:** New members, Dayong benefits, new branches, education programs, and environmental efforts (2,611 hardwood trees planted in the Ecofarm)
 - **Page 11:** Social Development Program and Community Development Fund
 - **Page 12:** Consolidated Dayong Fund Statement (**₱34 million** balance as of 2024)
 - **Page 13:** Deceased statistics by age and gender bracket—2024 shows more female than male deaths
 - **Pages 14–17:** List of deceased members and corresponding net benefits
 - **Page 18:** *Baskug* 365 Program generated **₱6.6 million** income in 2024
- Continued partnerships with local government units (LGUs) and communities
- Referendum successfully conducted last year
- Completion of **Phase 1** of the SAMULCO Building
- Elevator installation is now operational

The CEO formally concludes the 2024 Accomplishment Report, reflecting SAMULCO’s continued commitment to growth, digital innovation, financial stewardship, and cooperative values.

On motion of Mr. Antonio Emberda (CID No. 001-0021833-8, Monteverde Branch), duly seconded by Mr. Casiano P. Rebucas (CID No. 001-000246-6, Monteverde Branch), it was moved to adopt;

GENERAL ASSEMBLY RESOLUTION NO. 004-2025

RESOLUTION ACCEPTING THE REPORT OF THE JOINT BOARD AND MANAGEMENT REPORT

RESOLVED, AS IT IS HEREBY RESOLVED, to accept the Joint Board and Management Report, as presented.

APPROVED

Proposed 5-year Strategic Plan
(see pages 20-23 of the Souvenir Program)

- On page 20 of the document, SAMULCO presents its five-year Strategic Roadmap, structured using the Balanced Scorecard framework. At the very bottom of the roadmap are the core values of SAMULCO, which serve as the foundation of the entire strategic plan. These values guide the cooperative’s direction and decision-making for the next five years.
- At the upper part of the roadmap are the strategic initiatives that have been identified as priorities. These include organizational development, technological innovation and advancement, physical infrastructure enhancement, standardization of systems and procedures, member benefits, and training and development. These initiatives serve as the basis for SAMULCO’s future plans and activities over the next five years.

- Above these initiatives is the strategy map, which outlines the strategic objectives aligned with the four perspectives of the Balanced Scorecard. These perspectives include the members and stakeholders, financial, internal business processes, and organizational capacity.
- Under the organizational capacity perspective, SAMULCO aims to become a champion of good governance, enhance organizational competencies for optimal use of technology, and improve its image and branding. These efforts are expected to result in improved policies and procedures, strengthened compliance, and enhanced service quality and operational efficiency. As a result, SAMULCO hopes to improve member protection and resource allocation, achieve greater financial stability, and ultimately strengthen community engagement and public trust. These impacts are expected to increase member loyalty and patronage, contributing to the overall improvement of members' lives.
- In addition, there have been changes to SAMULCO's Mission and Vision statements. The revised mission is "To be a trusted and reliable cooperative that provides needs-based products and services to improve the socio-economic well-being of members and the community." Meanwhile, the former vision, which stated "Members enjoy better quality of life," has been updated to "A resilient cooperative of empowered members building sustainable goals."
- Finally, pages 21 to 23 of the document present a more detailed version of the strategic plan. These pages outline the objectives, strategic goals, performance indicators, key result areas, and the annual targets to be achieved within the five-year timeframe. This comprehensive plan will guide SAMULCO's efforts in delivering on its mission and achieving sustainable growth.

On motion of Mr. Jose P. Castillo (CID No. 001-0000247-6, Monteverde Branch), duly seconded by Ms. Maria Lilibeth S. Pagaran (CID No. 001-0015527-4, Monteverde Branch), it was moved to adopt;

GENERAL ASSEMBLY RESOLUTION NO. 005-2025

RESOLUTION APPROVING THE STRATEGIC PLAN FOR THE YEAR 2026-2030

WHEREAS, the Board of Directors and the Management of Sta. Ana Multipurpose Cooperative (SAMULCO) conducted its Strategic Planning Session on January 3-5, 2025;

WHEREAS, the said planning activity was undertaken to set the cooperative's long-term vision, mission alignment, and strategic directions to strengthen organization growth, operational efficiency, member services, and sustainability;

WHEREAS, the output of the planning session shall serve as the Strategic Plan of SAMULCO for the period 2026-2030, which outlines the cooperative's goals, strategic priorities, key result areas, and corresponding programs and initiatives;

WHEREAS, the Board recognizes the importance of adopting a forward-looking and inclusive strategy to effectively respond to emerging challenges, seize opportunities, and continue delivering value to its members, and finds it necessary to present this plan to the General Assembly for final approval.

NOW THEREFORE, on motion duly seconded, it is **RESOLVED**, as it is hereby **RESOLVED**, to approve and adopt the Strategic Plan of SAMULCO for the years 2026-2023.

APPROVED

Member Daisy T. Obero suggested that the Strategic Plan be updated annually. She emphasized the importance of keeping the General Assembly informed about the current status of the Strategic Plan. In this regard, she expressed hope that Management could provide an annual report on the progress and implementation of the Strategic Plan during the General Assembly.

Annual Target for 2025

(see page 24 of the Souvenir Program)

For the year 2025, the Board and Management are proposing a target Net Surplus of **₱123 million**, which reflects a **12% increase** from the 2024 accomplishment. In 2024, the cooperative achieved a Net Surplus of **₱109 million**, slightly below the original target of **₱118 million**.

To reach the proposed target for 2025, the cooperative projects a **total revenue of ₱372 million**. This will primarily come from credit operations, income from investments in banks, and returns from *Baskug 365*. Additionally, any unused or expired portion of certain funds will be reverted to the members as income or revenue by year-end.

On the expense side, there is a proposal to increase personnel costs from ₱65 million in 2024 to ₱104 million in 2025. This increase accounts for the planned opening of three (3) satellite offices, which will require eighteen (18) personnel, and the creation of two (2) new managerial positions to head the Membership Department and Compliance.

Despite the increase in operating costs, the cooperative projects a Net Surplus of ₱123 million for 2025, reflecting the organization's growth strategies and continued operational efficiency.

On motion of Ms. Bernardita G. Garzon, duly seconded by Ms. Daisy T. Obero, it was moved to adopt;

GENERAL ASSEMBLY RESOLUTION NO. 006-2025

RESOLUTION APPROVING THE CONSOLIDATED TARGET/BUDGET FOR 2025

WHEREAS, the Board of Directors and Management have jointly reviewed and consolidated the proposed financial and operational targets of SAMULCO for the year 2025;

WHEREAS, the cooperative is proposing a Net Surplus target of **₱123 Million** for 2025, representing a **12% increase** from the 2024 actual accomplishment of ₱109 Million;

WHEREAS, the General Assembly, upon due considerations, finds the proposal acceptable and aligned with the cooperative's goals and priorities;

NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED, that the General Assembly approves the Consolidated Target/Budget for 2025, including the Net Surplus goal of 123 Million, projected revenue, and corresponding expense allocation.

RESOLVED FURTHER, that Management is hereby directed to implement and closely monitor the approved targets and regularly report the progress to the Board and during the Annual General Assembly.

RESOLVED FINALLY, that this resolution be recorded as part of the official proceedings of the General Assembly.

APPROVED

Member Antonio A. Emberda sought clarification regarding the proposed personnel cost budget of **₱104 Million** for 2025, noting that it reflects a **41% increase** from the ₱65 Million budget in 2024. However, upon reviewing the **employee benefits** component, he observed a **more than 50% increase**, which exceeds the general personnel cost growth. He requested further explanation on this discrepancy.

In response, Chief Finance Officer (CFO) Joseph Anthony Alaba clarified that the computation for employee benefits is based on a **100% target achievement assumption**. Specifically, the projection includes the provision of a 15th-month pay, which is performance-based and subject to the cooperative meeting its annual financial targets. He noted that in 2024, the cooperative did not meet its target; therefore, only **80% of the annual budgeted benefits** were released. The same approach was applied in the previous year, wherein employee benefits were fully computed at 100% based on the probability of meeting or exceeding the set targets.

800 Additionally, the CFO explained that certain performance-based benefits are allocated to
801 collectors, branch staff, and credit and collections personnel. These benefits are included in
802 the initial computation but are forfeited if the cooperative fails to meet its targets. This
803 methodology accounts for the higher projected figure in employee benefits, despite the
804 historical under-utilization in cases of unmet goals.

805 A follow-up question was raised regarding whether the increase in employee benefits was
806 conservative enough, considering that the 2024 initial budget was not fully utilized. The
807 concern was whether the projected increase in salaries and wages might fall short of actual
808 performance.

809
810 In response, the Chairperson emphasized that the current computation already reflects the
811 maximum projected budget, based on the assumption that the cooperative will achieve its
812 Net Surplus target for 2025. She reiterated that if the cooperative meets its performance
813 goals, a full 100% remuneration will be granted as part of the employee benefits, justifying
814 the basis of the projection.

815
816 Member **Evangeline Cristobal** (CID No. 0001-0018037-1, Monteverde Branch) sought
817 clarification regarding the **P11 Million proposed budget for member benefits**. She
818 inquired about the specific plans and programs intended for the cooperative's members under
819 this allocation.

820
821 In response, CFO Joseph Anthony H. Alaba explained that part of the member benefits
822 includes the General Assembly (GA) allowance of P1,000.00 per member. Additionally, a
823 portion of the budget is allocated for the Service Awards Program, which recognizes and
824 honors members who have maintained active membership for 30 years and above. Other
825 member-related benefits are likewise administered through the Membership Department.

826
827 As a follow-up, Ms. Cristobal noted that while reviewing the proposed training programs for
828 officers, employees, and members, she did not see any specific training activities for members
829 listed.

830
831 Management responded that the **Education Committee** will present the details of the
832 training programs later during the assembly. While the breakdown of training activities was
833 not itemized in the initial proposal, it was clarified that there is indeed a dedicated budget
834 allocation for member education and training.

835
836 The Chairperson further acknowledged the importance of Ms. Cristobal's observation and
837 affirmed that enhancing the training and development programs for members is a key priority
838 for the Management and Board in 2025. This initiative will be a major consideration in
839 strengthening the cooperative's education and capacity-building efforts for its member base.

840
841 Member **Amado S. Ancla** (CID No. 0001-0097481-5, Buhangin Branch) requested
842 clarification regarding the significant increase in the **litigation expense target**, which rose
843 by **820%**, from **P54,000 to P500,000**. He noted that the substantial adjustment reflects
844 multiple legal cases and sought further explanation on the matter.

845
846 In response, Management explained that a key component of the 2025 plan is to pursue the
847 filing of a fraud case, which was initially discussed during the previous General Assembly. The
848 projected litigation budget reflects the legal costs associated with moving forward on this
849 case.

850
851 Furthermore, Management informed the body that the filing of the fraud case will be included
852 in the Proposed Resolutions to be presented later during the General Assembly. The increase
853 in litigation expense is therefore directly related to this planned legal action and the
854 cooperative's commitment to uphold accountability and integrity.

855
856 **Capital Expenditure for 2025**

857 (see page 26 of the Souvenir Program)

858
859 The capital budget allocated for the year 2025 is P23.1 Million. A portion of this budget is
860 earmarked for building improvements at the Puan and Buhangin Branches, as well as for the
861 establishment of three (3) new satellite offices to support the cooperative's expansion and
862 service outreach.

864 Additionally, included in the capital outlay are proposed allocations for a motorcycle plan for
865 Account Specialists, aimed at enhancing mobility and operational efficiency. The budget also
866 covers the acquisition of new equipment and furniture for various SAMULCO offices, ensuring
867 improved workplace functionality and upgraded service delivery facilities.

868
869 On motion of Mr. Antonio Emberda, duly seconded by Ms. Jessica J. Teves (CID No. 0001-
870 0002082-5, Monteverde Branch), it was moved to adopt;

871 **GENERAL ASSEMBLY RESOLUTION NO. 007-2025**

872
873 **RESOLUTION APPROVING THE CAPITAL EXPENDITURE FOR 2025**

874
875 **WHEREAS**, the Board of Directors and Management have reviewed and presented the
876 proposed capital expenditure plan for the year 2025 to the General Assembly, as part of the
877 cooperative's strategic direction and operational requirements;

878
879 **WHEREAS**, total capital outlay of **P23.1 Million** has been allocated for the year 2025 to
880 support infrastructure improvement, operational efficiency, and service expansion;

881
882 **WHEREAS**, the General Assembly, upon due considerations, finds the proposed Capital
883 Expenditure reasonable, necessary, and aligned with the cooperative's strategic goals;

884
885 **NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED**, that the General
886 Assembly approve the Proposed Capital Expenditure Plan for 2025 in the total amount of
887 P23.1 Million for 2025, as presented by the Board and Management.

888
889 **RESOLVED FURTHER**, that Management is directed to implement the approved capital projects in
890 accordance with the cooperative's procurement and financial management policies;

891
892 **RESOLVED FINALLY**, that this resolution be recorded as part of the official proceedings of
893 the General Assembly.

894 **APPROVED**

895
896 **Target Membership for 2025**

897
898 There is a new proposal to seek approval from the General Assembly for an increase in the
899 cooperative's membership, in compliance with the requirements set by the Cooperative
900 Development Authority (CDA). For the year 2025, the cooperative is targeting a **12% net**
901 **increase in membership**, aiming to grow from **48,627 members to 54,475 members by**
902 **December 31, 2025**. This proposed increase is aligned with SAMULCO's strategic direction
903 to expand its reach, promote inclusivity, and strengthen its institutional capacity.

904
905 On motion of Mr. Jose P. Castillo, duly seconded by Ms. Lope Calotes (CID No.0001-0022996-
906 2, Monteverde Branch), it was moved to adopt;

907 **GENERAL ASSEMBLY RESOLUTION NO. 008-2025**

908
909 **RESOLUTION APPROVING THE TARGET MEMBERSHIP FOR 2025**

910
911 **WHEREAS**, the Board of Directors and Management have set a strategic objective to increase
912 the cooperative's membership by twelve percent (12%) based on the current total
913 membership count, as part of the growth and development plans for the year 2025;

914
915 **WHEREAS**, this target is aligned with the cooperative's mission to expand its reach, promote
916 inclusivity, and strengthen its member base;

917
918 **NOW THEREFORE**, on motion duly made and seconded, **BE IT RESOLVED**, as it is hereby
919 resolved to approve the target membership increase of 12% for the year 2025, as
920 recommended by the Board and Management;

RESOLVED FURTHER, that this resolution be officially recorded as part of the General Assembly proceedings and form part of the cooperative's Annual Work and Financial Plan for 2025.

APPROVED

Cooperative Education and Training Fund (CETF) 2025
(refer to page 28 of the Souvenir Program)

The Education Program of SAMULCO is designed not only for the Officers, Management, and Staff but also extends to the Members and the broader community. It is an inclusive program that addresses the development needs of all stakeholders.

For 2025, the proposed education program includes targeted employee training aimed at enhancing technical expertise and improving competency levels, enabling staff to serve members more effectively and efficiently. There is a strong emphasis on continuous learning, with budget allocations provided for refresher courses, digitalization training, and departmental development sessions. Specific training budgets have been allocated for Branch Managers, the SPDC, and other departments, reinforcing SAMULCO's commitment to professional growth at all levels.

Importantly, the education program presented to the General Assembly is based on a **Training Needs Analysis (TNA)**—a first in SAMULCO's history. This scientific approach involved a comprehensive survey among employees to assess their competencies and areas for improvement. The results of this survey provided a solid foundation for crafting relevant and responsive training interventions, as initiated by the Education Committee.

For the Board of Directors and Officers, the training program is likewise informed by the TNA. In addition to the mandatory trainings prescribed by the Cooperative Development Authority (CDA)—such as the Basic Cooperative Course, compliance with which is required to maintain eligibility for future terms—officers will also participate in training events organized by the cooperative's partner federations. As SAMULCO is affiliated with several local and national federations, participation in these activities reflects the cooperative principle of "cooperation among cooperatives." Hence, a substantial portion of the training budget is allocated for attendance at federation general assemblies.

The program also includes support for cooperative summits, committee-specific trainings, and the Leadership Boot Camp, which aims to strengthen the leadership skills of current and emerging officers.

When it comes to member training, Management acknowledged the challenge of collecting responses for the member training needs survey. Despite distributing survey forms to 1,000 members, the response rate was low. Therefore, the Board and Management are strongly encouraging members to participate in future surveys to help the cooperative design effective, need-based learning interventions.

Nonetheless, based on the initial responses, the following member training activities have been proposed: **Ownership Meetings, Livelihood Training, Financial Literacy Seminars, Advanced Membership Re-Orientation, Digital Platform Orientation, Joint Activities with the Board and Panagtapok with Members**

The total budget allocated for all education and training activities is ₱5.3 Million, to be sourced from the Cooperative Education and Training Fund (CETF). This fund is derived from a designated percentage of the cooperative's Net Surplus, as required by cooperative policy and law.

On motion of Ms. Vilma L. Comoda (CID No.0001-0036879-4, Monteverde Branch), duly seconded by Member Obezo, it was moved to adopt;

GENERAL ASSEMBLY RESOLUTION NO. 009-2025

RESOLUTION APPROVING THE COOPERATIVE EDUCATION AND TRAINING FUND (CETF) UTILIZATION FOR 2025

WHEREAS, the Cooperative values the continuous development and empowerment of its stakeholders—including Officers, Management, Staff, Members, and the Community—through a comprehensive and inclusive Education Program;

WHEREAS, for the year 2025, the Education Program is designed based on the results of a **Training Needs Analysis (TNA)** conducted among employees and officers, ensuring that the learning interventions are aligned with the actual capacity-building needs of the cooperative;

WHEREAS, the cooperative has allocated a total budget of **₱5.3 Million** for the implementation of the 2025 Education and Training Program, to be sourced from the **Cooperative Education and Training Fund (CETF)**, which is a mandated allocation from the Cooperative's annual Net Surplus;

NOW, THEREFORE, BE IT RESOLVED, as it is hereby RESOLVED, that the General Assembly approves the 2025 Cooperative Education and Training Program and the corresponding budget of ₱5.3 Million, to be charged against the CETF;

RESOLVED FURTHER, that Management, through the Education Committee, is directed to implement the approved training activities, ensure monitoring and evaluation of the programs, and encourage active participation from all targeted stakeholders;

RESOLVED FINALLY, that this resolution be recorded as part of the official proceedings of the General Assembly.

APPROVED

Member Godofredo S. Rangas (CID No.0001-0025371-5, Monteverde Branch) commended the Education Committee for a job well done in preparing the 2025 Education and Training Program. He also raised a concern regarding the decrease in the percentage allocation for the Cooperative Education and Training Fund (CETF)—from the usual 10% down to 2%. He noted that with an income of ₱100 Million, only ₱2 Million would be allocated to CETF, which would then be subdivided for both local and national training efforts.

In response, CFO Joseph Anthony Alaba clarified that the total Education Committee proposal amounts to ₱5.3 Million. He explained that, under the current policy, 50% of the CETF is remitted to partner federations where SAMULCO holds membership. For example, if ₱10 Million were allocated to CETF, ₱5 Million would be remitted externally, and only a portion—typically around 40%—would return to the cooperative in the form of training or services.

To address this, the Board of Directors and Management proposed a strategic adjustment: instead of allocating 10% to CETF, only 2% is allocated, while an additional ₱3 Million is charged as an outright education and training expense, directly reflected in the cooperative's Income Statement. This approach gives SAMULCO more control over how training funds are utilized and avoids underutilization of the remitted CETF.

Member Godofredo S. Rangas expressed concern that this move might conflict with the cooperative principle of "cooperation among cooperatives", suggesting that it may appear as though SAMULCO is withholding support from other cooperatives and federations.

BOD Chairperson Annabelle I. Opamin responded by acknowledging that while the remittance to federations is consistent with cooperative principles, SAMULCO must also prioritize its internal financial sustainability. She explained that the General Reserve Fund (GRF) remains underfunded and is being closely monitored by the CDA. To ensure the cooperative's long-term stability and compliance, Management has proposed to increase allocations to the GRF, which serves as a safeguard for future uncertainties.

She emphasized that this decision does not deprive the federations of support. The Education Committee retains full authority to propose programs, subject to Board approval, and these will be funded regardless of whether the source is CETF or another allocation. The strategy is simply to maximize efficiency and retain flexibility in fund utilization while meeting both legal and developmental obligations.

Finally, it was clarified that this arrangement is allowed under existing CDA rules, is stipulated in the cooperative's By-laws, and was previously approved by the General Assembly and recognized by the CDA.

Member Antonio Emberda appreciated the results of the creative program for the training. He cited his suggestion to elevate the research a little higher as he understood that it is exploratory in nature. Moving it forward to a higher level of research would result to a conclusive approach, the exploratory is simply not based on any hypothesis yet. Statistically if you look at the exploratory approach of that research may not be conclusive after all.

Member Antonio Emberda expressed appreciation for the outcomes of the cooperative's creative approach to training programs. However, he suggested elevating the research methodology beyond its current exploratory nature. He noted that while exploratory research is valuable in generating initial insights, it does not operate on established hypotheses and, therefore, may not lead to conclusive results.

He recommended that the cooperative consider advancing to a more rigorous level of research, where hypotheses are formulated and tested. This would allow for a more structured and statistically sound approach, enabling the cooperative to effectively prioritize and tailor its training programs based on clearer, evidence-based conclusions.

The Chairperson acknowledged and welcomed Mr. Antonio Emberda's suggestion, noting that his expertise in this area would be highly valuable. Management expressed interest in engaging with him to strengthen the research component of the training program and ensure that future initiatives are comprehensive and well-founded.

This recommendation aligns with the earlier encouragement of Dir. Cynthia A. Lisondra, who urged members to participate in the training needs survey. The success of the program depends largely on the participation of members in identifying their learning needs.

Lastly, Management reminded all members who have not received any communication from SAMULCO to visit their nearest branch to update their contact information, including mobile numbers and email addresses, to ensure they are informed and included in future initiatives.

Member Ray Flores (CID No.0001-0081236-6, Matina Branch) shared a suggestion to enhance the cooperative's livelihood training initiatives by directly gathering valuable input from the intended recipients. He emphasized the importance of aligning training content with practical needs and opportunities.

In line with this, he highlighted that SAMULCO owns an agricultural lot in Tacunan which remains unused due to its current land classification and lack of development. Since the property has not been converted to residential use, it retains its agricultural status, making it suitable for farming-related activities.

Member Flores proposed that the cooperative explore the possibility of utilizing this property for integrated and diversified farming, and include farming and entrepreneurial skills training as part of the member development program. He suggested that the land could be transformed into a training hub focused on various sustainable agricultural practices, such as:

- Aqua farming, Livestock raising, High-value crop production, and other food security initiatives

By doing so, SAMULCO can maximize the potential of the land, create employment opportunities for members, and contribute to food sustainability, while also reinforcing the cooperative's social responsibility and developmental goals.

Proposed Social Development Program
(see pages 31-32 of the Souvenir Program)

For the year 2025, Management has allocated a total of ₱9.2 Million for the implementation of the Cooperative Development Program. This initiative is part of the Community Development Fund (CDF), a requirement set by the Cooperative Development Authority (CDA), mandating that a portion of the cooperative's Net Surplus be reinvested into community-focused programs.

1107 As of December 2024, the cooperative has a remaining CDF balance of ₱6 Million. In
1108 accordance with CDA guidelines, this unutilized amount must be allocated to infrastructure
1109 projects.

1110
1111 For 2025, SAMULCO proposes to continue its support for various community development
1112 initiatives, including: Scholarship Program for deserving students, Programs for Senior
1113 Citizens and Youth, Clean and Green Program to promote environmental protection, Gender
1114 and Development (GAD) Program, Budget for Government Linkages and collaboration with
1115 public agencies, Infrastructure Projects as required by CDA, Disaster Preparedness and
1116 Response activities, Spiritual Enrichment Program, Celebration of Cooperative MonthKoop
1117 Kapatid Program, which supports weaker cooperatives

1118
1119 These initiatives reflect SAMULCO's commitment to social responsibility and community
1120 empowerment, aligned with the principles of cooperativism and national development goals.

1121
1122 On motion of Ms. Sanchez (Matina Branch), duly seconded by Ms. Daisy T. Obero, it was
1123 moved to adopt;

GENERAL ASSEMBLY RESOLUTION NO. 010-2025

RESOLUTION APPROVING THE PROPOSED SOCIAL DEVELOPMENT PROGRAM

1127
1128 **WHEREAS**, in accordance with the guidelines of the Cooperative Development Authority
1129 (CDA), a portion of the cooperative's Net Surplus is mandated to be set aside for Community
1130 Development Fund (CDF) purposes;

1131
1132 **WHEREAS**, as of December 2024, the cooperative has a total remaining balance of ₱6 Million
1133 under the CDF, which, as required by CDA regulations, must be utilized for infrastructure-
1134 related projects;

1135
1136 **WHEREAS**, for the year 2025, the cooperative, through Management, has proposed a total
1137 allocation of ₱9.2 Million for the implementation of various community-focused and
1138 developmental programs under the CDF;

1139
1140 **WHEREAS**, these programs reflect the cooperative's commitment to social responsibility,
1141 community empowerment, and the principles of cooperativism;

1142
1143 **NOW, THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED**, that the General
1144 Assembly of SAMULCO approves the proposed 2025 Social Development Program with a total
1145 allocation of ₱9.2 Million, including the utilization of the remaining balance for infrastructure
1146 in compliance with CDA rules;

1147
1148 **RESOLVED FINALLY**, that the Education and Community Development Committee, together
1149 with Management, be directed to implement, monitor, and report on the progress and
1150 outcomes of the approved programs during the next Annual General Assembly.

APPROVED

1153
1154 Member Temprano (Monteverde Branch) expressed his delight upon learning that the
1155 cooperative remains active in social development initiatives, recognizing this as a meaningful
1156 contribution to the welfare of the community. He, however, sought clarification on whether
1157 there is any follow-up mechanism in place to ensure that the assistance provided truly serves
1158 its intended purpose.

1159
1160 In response, Management acknowledged that while there is currently no formal written report
1161 documenting the outcomes of such projects, there is confirmation that in-kind assistance
1162 provided has been utilized appropriately and has served its intended purpose.

1163
1164 Meanwhile, Member Lope Calotes raised an inquiry regarding the criteria used in selecting
1165 infrastructure projects supported by the cooperative. It was noted that this same concern was
1166 previously raised by the Board of Directors, as there is no existing policy or standard guideline
1167 currently in place for determining such criteria. Management and the Board recognized the
1168 need to develop a clear policy framework for infrastructure project selection moving forward.
1169 In support of this, Member Abraham Temprano suggested that priority should be given to
indigent barangays, particularly those in need of educational facilities such as schools.

Furthermore, it was recommended that a post-activity or post-project assessment report be required to ensure transparency, evaluate impact, and guide future project planning.

Through the online platform, a member suggested that the cooperative consider including in its community development program an assistance initiative for individuals affected by the construction of bridges, recognizing the displacement or disruption such projects may cause. In response, Management and the Board of Directors acknowledged the suggestion and assured that it will be carefully reviewed and considered for possible inclusion in future programs under the cooperative's community development initiatives.

2024 Significant Board Resolutions
(refer to the separate sheet on page 47)

On motion of Ms. Sylvia J. Pidor (CID No.0001-0017532-2, Monteverde Branch), duly seconded by Mr. Jose P. Castillo, it was moved to adopt;

GENERAL ASSEMBLY RESOLUTION NO. 011-2025

RESOLUTION RATIFYING THE 2024 SIGNIFICANT BOARD RESOLUTIONS AND ALL OTHER BOARD RESOLUTIONS PASSED IN 2024

RESOLVED, AS IT IS HEREBY RESOLVED, to approve the ratification of the 2024 Significant Board Resolutions and all board resolutions passed in 2024.

APPROVED

External Audit Report
(reported by External Auditor Diaz Murillo and Dalupan)

The External Auditor, DMD, expressed their sincere gratitude to the Board of Directors for entrusting them with the opportunity to serve as the cooperative's External Auditor for the year 2024.

As external auditors, they emphasized their responsibility to obtain reasonable assurance that the cooperative's Financial Statements are free from material misstatement, whether due to fraud or error, and to issue a report reflecting their professional opinion.

The External Audit Report has been compiled in a separate booklet, which is distributed along with the Souvenir Program.

The audit was conducted in accordance with the Philippine Standards on Auditing (PSA) and the Standards Audit Systems for Cooperatives, following best practices in audit execution. Throughout the audit process, the auditors exercised professional judgment and maintained professional skepticism. They confirmed that the audit evidence obtained was both sufficient and appropriate to support the basis of their opinion.

Based on their findings, it is the External Auditor's opinion that the Financial Statements of the cooperative fairly present, in all material respects, the cooperative's financial position as of December 31, 2024, including its financial performance and cash flows for the year then ended. This assessment was made in accordance with the Philippine Financial Reporting Framework for Cooperatives.

Accordingly, a qualified opinion was issued, affirming the overall fairness and integrity of the financial statements. The External Auditor expressed hope that their report would provide the General Assembly with confidence in the financial management and operational soundness of the cooperative.

In closing, DMD once again extended their appreciation to the General Assembly for the trust and opportunity to review and audit the cooperative's finances.

On motion of Ms. Agnes R. Tero (CID No.0001-0037236-6, Monteverde Branch), duly seconded by Ms. Blanco A. Margarita (CID No. 0001-0103738-2, Panacan Branch), it was moved to adopt;

GENERAL ASSEMBLY RESOLUTION NO. 012-2025

RESOLUTION APPROVING THE EXTERNAL AUDIT REPORT

RESOLVED, AS IT IS HEREBY RESOLVED, to approve the External Audit Report, as presented.

APPROVED

Privilege Motion

On motion of Ms. Obezo, duly seconded by Mr. Jose P. Castillo, it was moved to adopt;

GENERAL ASSEMBLY RESOLUTION NO. 013-2025

RESOLUTION MOTIONING THE RECESS OF THE GENERAL ASSEMBLY

RESOLVED, AS IT IS HEREBY RESOLVED, to motion the recess of the General Assembly at 11:55 AM, and resume the business proper at 1:00 PM.

APPROVED

Treasurer's Report

(see page 19 of the Souvenir Program)

As of December 31, 2024, the Liquid Funds Portfolio amounted to **P743,763,918.82**. The total income generated from investments reached **P23,860,323.17**.

On motion of Mr. Jose P. Castillo, duly seconded by Ms. Gloria P. Dagatan (CID No.0001-0000295-5, Monteverde Branch), it was moved to adopt;

GENERAL ASSEMBLY RESOLUTION NO. 014-2025

RESOLUTION ACCEPTING THE TREASURER'S REPORT

RESOLVED, AS IT IS HEREBY RESOLVED, to accept the 2024 Treasurer's Report, as presented.

APPROVED

Report of the Different Committees

Audit Report

(see pages 34-36 of the Souvenir Program)

For the year 2024, the Audit Committee conducted fifty-one (51) committee meetings and were able to accomplish a total of twenty-four (24) reports, comprising fifteen (15) audit reports, seven (7) special audit reports, and two (2) ad-hoc reports.

Key Audits:

- Surprise Cash Counts to different branches auditing their way of handling the cash
- Physical Inventory of Buying Club Store
- Review of Policies especially in Loans, Collaterals, and DOSRI
- Review of the New SAMULCO Building

Out of the total audit findings, 71% have been resolved, duly accepted and corrected by the management. Meanwhile, 29% remain unresolved, which primarily pertain to policies that require further review and enhancement. The management has expressed a strong commitment to fully address all remaining findings and ensure continuous improvement in compliance and operations.

The Audit report is subdivided into three components: (1) Financial and Operation Performance (2) CDA Mandated Compliance and Performance Review, and (3) Updates

The Audit Team conducted the Performance Audit Review (PAR) and submitted the results to the Cooperative Development Authority (CDA) as part of the requirements for securing the Certificate of Good Standing. This certificate is likewise a prerequisite for the issuance of the Certificate of Tax Exemption. Both are vital documents for the cooperative's continued operations and compliance with regulatory requirements.

The cooperative, SAMULCO, has maintained an adjectival rating of "Fair" in its Performance Audit Review. This indicates that the Management, Board of Directors, and Officers need to exert greater effort to elevate the cooperative's performance to an "Excellent" rating.

The next report submitted was the Social Audit Review (SAR), which evaluates the cooperative's social impact, particularly the utilization of the Community Development Fund (CDF) and the Cooperative Education and Training Fund (CETF). For the year 2023, the CETF utilization rate stood at 84.97%, while the CDF utilization was notably lower at 35.80%.

Moving on to other updates, the first matter concerns **claim from Banco Filipino**. This is in response to a letter received by the Audit Committee from certain SAMULCO members requesting an update on the status of Banco Filipino-related transactions.

To apprise the members, on January 22, 2025, the Treasurer formally sent a letter to the Philippine Deposit Insurance Corporation (PDIC) requesting an update on the status of Banco Filipino claims. In response, PDIC informed the cooperative that the liquidation process has been suspended due to a case filed in a Makati court, wherein the legitimacy of the bank's closure and the authority of its owner are currently under judicial review.

The next update concerns the **alleged fraudulent account**. To address this matter, the cooperative engaged the services of SGV & Co. to conduct a fraud audit, as part of preparations for potential legal actions. The total amount audited in the previous year amounted to ₱29.4 million. As of December 31, 2024, the outstanding balance has decreased to ₱17,000,900, indicating progress in the collection efforts from concerned borrowers.

Also, within the year, the Audit Team reviewed the case of a member involved in a vehicle loan irregularity, wherein the member failed to deliver vehicles to 34 other members, despite full payment being made by SAMULCO on their behalf. The total amount disbursed by the cooperative for this transaction amounted to ₱8.9 million.

In response to this incident, management took immediate action by amending the cooperative's policies related to vehicle loans, including those for surplus units, second-hand vehicles, and trucks, to prevent similar occurrences in the future.

As of December 31, 2024, the outstanding balance on the said account is ₱3,000,800.00, indicating that at least ₱5 million has been recovered.

The third and final update pertains to the **construction of the five-storey building** located at Monteverde Avenue, Davao City. Throughout the year 2024, the Audit Team continued its review of the construction progress and identified several key issues and concerns.

Observed Deficiencies:

1. **Breach of Contract by the Main Contractor**

The contractor committed a breach of contract by failing to complete the building within the agreed timeline. As stipulated, the building was to be completed within one year, starting in December 2018 and ending in December 2019. The contract includes a penalty clause imposing 1% or ₱70,000 per day for delays. As of December 31, 2024, the liquidated damages being pursued by management total ₱123 million.

2. **Breach of Contract by the Auxiliary System Supplier**

Another supplier responsible for the auxiliary, cabling, and fire protection systems also breached the contract due to non-completion of the project. Consequently, SAMULCO had to hire a new supplier to re-do and complete the unfinished work, and the original supplier is now subject to the corresponding penalty clause in the contract.

3. **Theft Incident**

The Audit Team was informed of a theft incident involving electrical cables, further complicating the project and requiring additional measures to secure the construction site.

4. **Identified Causes of Delay in Project Completion**

- Personal issues faced by the contractor
- Delays in securing the building permit
- Revisions in the building plan, structural modifications, and major reworks
- The impact of the **COVID-19 pandemic**

Despite these challenges, the total construction expenses remain within the budget approved by the General Assembly. As of December 31, 2024, total expenditures have reached ₱98.0 million, leaving a balance of ₱77.0 million allocated for the renovation of the old building.

The Audit Committee assures the General Assembly that the Management and the Board are taking all necessary actions to safeguard the cooperative's assets and enforce accountability in line with contractual obligations.

On motion of Mr. Lope A. Calotes, duly seconded by Ms. Jessica J. Teves, it was moved to adopt;

GENERAL ASSEMBLY RESOLUTION NO. 015-2025

RESOLUTION ACCEPTING THE AUDIT COMMITTEE REPORT

RESOLVED, AS IT IS HEREBY RESOLVED, to accept the Audit Committee Report, as presented.

APPROVED

Member Ma. Lourdes Fe F. Tiangco (CID No. 0001-0074352-9, Matina Branch) raised an inquiry concerning the recent audit report. She acknowledged the four areas presented but expressed concern over the absence of indicators measuring the employee well-being or "happy index." Drawing from her observations, particularly at the Matina Branch, she noted that the staff appear overworked and the branch seemingly understaffed. She emphasized that the lifeline of the cooperative lies in its employees, and while she commended the efficiency and the financial achievements of SAMULCO, she believes that greater attention should be given to the human aspect of the organization.

Member Tiangco posed important questions: *Are the employees happy? Are they receiving proper and just compensation?* She also raised concern over a policy she heard of, wherein staff are suspended without pay and are not given the opportunity to explain their side, which she described as seemingly arbitrary.

She expressed her desire for such matters to be reflected in the audit report, stating that audit should not only cover financial and operational performance, but also the welfare and fair treatment of personnel.

In response, Audit Chairperson Judy R. Vasquez confirmed that while this aspect was not included in the slide presentation, the Audit Team has already initiated a review of the Human Resource Department, specifically focusing on the hiring process. She assured the body that for the current year, the audit will continue its review of HR practices, and the employee welfare component will be taken into account in future reporting.

CEO Ruel Ricabo acknowledged that the concern raised by Member Ma. Lourdes Fe F. Tiangco is also a shared concern of the management. In response, he reported that the Human Resource Manager conducted a "Happy Index" survey last year to assess employee satisfaction and identify areas of disappointment that contribute to dissatisfaction in the workplace.

Based on the survey results, the HR Department compiled a comprehensive list of issues, which include:

- Misunderstandings between staff and their superiors
- Concerns with certain internal policies
- Compensation-related issues
- Gaps in training and development
- Workplace environment concerns

These issues have been thoroughly considered, and the HR Department, in coordination with management, has drafted a work plan to systematically address them. CEO Ricabo emphasized that these concerns are being acted upon gradually and form part of a broader strategy to improve staff morale and organizational culture. He further noted that, as mentioned by the Audit Chairperson, this matter is now included in the audit plan for the current year. The results of that audit will help evaluate the effectiveness of management's ongoing efforts.

With regard to the issue of employee suspension, CEO Ricabo clarified that management strictly adheres to due process, in accordance with labor laws and the cooperative's Code of Conduct. No employee is suspended or terminated without undergoing the proper procedures. He also stressed that the cooperative's legal counsel can attest that due process is consistently observed in all disciplinary cases.

Member Godofredo S. Rangas expressed his concern that the audit report appears to be general in nature, and he believes that certain critical information may not have been disclosed. As a member-owner of the cooperative, he emphasized that full transparency should be observed, and that all relevant information should be made available to the members.

In particular, Member Rangas requested the specific dates and corresponding amounts of deposits made with Banco Filipino, as he was the proponent of the initial inquiry. He also asked for the names of the Board of Directors who made the motion for these deposits.

In response, Audit Chairperson Judy R. Vasquez referred to Page 35 of the Audit Report, where a table detailing the deposit transactions is presented. The deposits made with Banco Filipino are as follows:

Date	Amount (P)
September 24, 2010	4,000,000.00
December 23, 2010	2,000,000.00
January 5, 2011	3,000,000.00
January 11, 2011	3,000,000.00
February 11, 2011	1,500,000.00
March 11, 2011	3,000,000.00
Total	P18,500,000.00

Member Godofredo S. Rangas pointed out that the last deposit made to Banco Filipino was on March 11, 2011, just six days prior to the bank's closure on March 17, 2011. He expressed concern that the deposit was made shortly before the closure, resulting in the loss of the entire placement amounting to P18.5 million. In light of this, he reiterated his request to identify the Board Members involved in approving the deposit resolutions.

He further questioned the application of sanctions, referencing past cases where other directors, such as Directors Malim and Torrejas, were perpetually disqualified despite no financial losses being incurred. Member Rangas argued that if such sanctions were imposed in those instances, it would be just and fair to likewise impose perpetual disqualification on the directors responsible for the Banco Filipino placement, which resulted in significant financial loss.

BOD Chairperson Annabelle I. Opamin responded that the closure of a bank is a confidential matter, and that no one could have foreseen the exact date of closure. She emphasized that the Board of Directors at the time made the investment decision in good faith, based on the favorable returns offered by the bank. She stated that perpetual disqualification would not be appropriate without undergoing proper due process.

Following the discussion, Member Godofredo S. Rangas formally moved, in the interest of transparency and fairness, to perpetually disqualify the incumbent Board of Directors who were involved in approving the Banco Filipino time deposit placement. The motion included a request to bar them from running for any elected position within SAMULCO in the future. The motion was duly seconded by Member Mary Jane P. Baluyot.

In response, the Chairperson of the Board requested the assembly to allow the incumbent Board Members to explain their side, in adherence to the principles of due process.

Dir. Victor Bonifacio O. Hofileña, who served as Chairperson at the time of the Banco Filipino placement, addressed the assembly and affirmed that the timing of a bank's closure is unpredictable, and no prior indications were evident at the time of investment. He noted that the deposits were made on different dates, and that Board decisions are made collectively—if no objections are raised during deliberation, it signifies unanimous consent. Therefore, he emphasized that the entire Board at that time was in agreement with the placements.

He also clarified that the matter had been openly discussed during his Chairperson's Remark and Welcome Address in a previous General Assembly, where the incident and the deposit details were deliberated transparently. He pointed out that no objections or findings were raised by the Audit Committee, reinforcing that the Board acted in good faith.

Dir. Hofileña further explained that it never occurred to the Board that Banco Filipino was at risk of closure, and thus, their actions were based on a genuine and honest assessment of the investment climate at the time. He emphasized that the situation should not be equated with previous cases involving perpetual disqualification of officers, where those officers willfully disregarded advice not to proceed with certain investments—a clear act of omission and defiance.

He also recalled that there was a lengthy floor discussion lasting approximately 30 minutes, during which a member questioned the fairness of imposing sanctions on directors who acted without malice or negligence, but were simply caught in unfortunate circumstances.

Lastly, he noted that the loss from the Banco Filipino deposits was absorbed through the cooperative's net surplus, which consequently resulted in a reduced net surplus of ₱3.5 million for that period.

In the following year, the Board of Directors and Officers experienced the consequences of the investment loss in accordance with Republic Act No. 9520 (Philippine Cooperative Code). While honoraria were still granted, no per diems were provided for meetings and activities. As a result, all officers and committee members effectively served without compensation for their meeting attendances, bearing the impact of the cooperative's financial setback.

It was emphasized once again that the decision to invest in Banco Filipino was made in good faith and with prudence, based on the information available at that time. This situation stands in contrast to other cases where officers were expressly advised against proceeding with certain investments yet persisted, which constituted willful neglect or omission.

Before further action or deliberation, the Chairperson of the Board formally requested the cooperative's legal counsel to provide a legal opinion on the matter to ensure that any subsequent decisions or sanctions would be aligned with due process and legal standards.

Atty. Suaybaguio, one of SAMULCO's external legal counsels, addressed the earlier concerns regarding the Banco Filipino deposits. He reiterated that the closure of the bank was beyond anyone's control, and no one intended or anticipated such an outcome.

To clarify a previously mentioned point, he emphasized that the deposits made with Banco Filipino were not entirely lost. As explained earlier, the bank is currently under liquidation proceedings, which are undertaken by the Philippine Deposit Insurance Corporation (PDIC) following the closure of a bank. Under this process, PDIC assumes control of the bank's remaining assets and liquidates them for the purpose of distribution to its creditors.

SAMULCO is recognized as one of the creditors of Banco Filipino. However, the liquidation proceedings are currently on hold due to a court-issued order of suspension. This was triggered by a case filed by one of Banco Filipino's stockholders, who questioned the legality of the bank's closure. The case has now reached the Supreme Court, and while the proceedings are still ongoing, the order of suspension remains in effect.

In conclusion, Atty. Suaybaguio clarified that SAMULCO still has a valid claim in the liquidation of Banco Filipino. There is still hope for recovery, but the cooperative must respect and await the resolution of the judicial process before any further liquidation actions can proceed.

A motion was moved and seconded, the Chairperson asked for any objection.

A member from the floor strongly objected to the motion to perpetually disqualify the incumbent Board of Directors. He emphasized that such action must undergo proper due process and should not be decided solely based on the unfortunate outcome of the investment. He acknowledged that the decision made by the Board was difficult, and urged the General Assembly to consider the explanations provided by Dir. Victor Bonifacio O. Hofileña and the legal counsel, Atty. Suaybaguio. While he acknowledged the importance of being critical and vigilant, he underscored the need to remain open-minded and ensure a fair and proper investigation before any sanctions are imposed. He further appealed for the

Assembly to allow sufficient time to exhaust legal remedies and recover the lost funds through the ongoing liquidation proceedings.

Member Jose P. Castillo, who identified himself as one of the Directors during the time the investment was made, addressed the Assembly. He reiterated that the decision to invest in Banco Filipino was made in good faith, and further clarified that the resolution approving the placements was subsequently ratified by the General Assembly.

Given the objection to the motion, the Chairperson proceeded to a Division of the House with the following result:

- In favor of penalizing the incumbent Board of Directors – 41
- Not in favor – 222

With the majority vote not in favor, the motion was not carried.

Member Marian Allado (CID No. 0001-0084790-8, Matina Branch) raised an inquiry regarding the alleged fraudulent accounts, specifically referencing the loan involving a member who failed to deliver vehicles to 34 other members, despite the cooperative having disbursed funds amounting to ₱8.945 million.

She expressed concern over how such a transaction was processed, given that, in normal procedures, there should have been an ocular inspection, documentation, and a chattel mortgage or equivalent requirements prior to loan disbursement. She questioned how the disbursement proceeded in the absence of these safeguards. While she acknowledged that management has since revised its policy to prevent future occurrences, she emphasized that the preventive controls should have been enforced beforehand. She requested a direct response from management on the matter.

In response, Audit Chairperson Judy R. Vasquez clarified that due to ongoing legal proceedings, the Audit Committee is unable to publicly disclose specific details at this time regarding the fraudulent account.

The Chairperson of the Board further explained that the absence of required documents—such as the chattel mortgage—was precisely the reason the transaction is classified as fraudulent. It was discovered that internal connivance among some staff members contributed to the breach of protocol. As a corrective measure, the Board and Management engaged an independent legal counsel and a third-party fraud auditor to thoroughly investigate the matter. The situation, she assured, is being properly addressed.

With regard to personnel involved, it was confirmed that the staff implicated in the transaction have been sanctioned and are no longer connected with SAMULCO. Moreover, these individuals are currently facing legal proceedings with the cooperative's legal counsel.

In closing, Member Marian Allado requested regular updates on the progress of the legal case and corrective actions being undertaken. The Chairperson took note of the request.

For the purpose of transparency and accountability, the Chairperson of the Board requested the legal counsel to provide an official update regarding the ongoing case involving alleged fraudulent transactions.

Atty. Mungcal, one of SAMULCO's external legal counsels, reported that upon discovery of the fraudulent transactions, their office has been in constant coordination with the management to determine the appropriate legal and administrative actions.

As an initial step, the concerned individuals were terminated by management. These former employees subsequently filed labor cases before the National Labor Relations Commission (NLRC) questioning their termination. However, after proper proceedings, the Labor Arbiter ruled in favor of SAMULCO, affirming the cooperative's right to terminate the personnel involved in the fraudulent activities. The decision from NLRC was received by the cooperative in the 2nd or 3rd quarter of 2024.

Regarding criminal proceedings, Atty. Mungcal explained that due to the sensitive nature of the case, she could not yet disclose full details in observance of confidentiality rules and to avoid compromising the process. Nevertheless, she assured the General Assembly that

management, in coordination with legal counsel, is actively pursuing the prosecution of the individuals involved.

As part of the pre-filing procedures:

- The legal counsel has conducted a series of conferences with SGV & Co., the firm engaged for the forensic audit.
- Potential witnesses have been interviewed, and affidavits are currently being drafted.
- Coordination with relevant government offices is underway to ensure that the complaint will be comprehensive and well-supported by documentary evidence, particularly since the case involves loan accounts and multiple financial documents.

She explained that the filing of the criminal complaint will be made before the City Prosecutor's Office in Davao City, a branch of the Department of Justice (DOJ). In support of this, Atty. Mungcal cited DOJ Department Circular No. 15 issued in July 2024, which outlines the rules on Preliminary Investigations and Inquest Proceedings. The circular requires that any complaint for criminal prosecution must present a reasonable certainty of conviction, meaning complete and verified documentation is essential before filing.

As of December 2024, SGV has submitted its preliminary investigation report, which will serve as a vital attachment to the affidavit-complaint. This document will help ensure that, once filed, the Prosecutor's Office and subsequently the Court can issue a warrant of arrest and allow the case to move forward.

At present, the legal team is awaiting the final report from SGV. Once received, the legal counsel confirmed that the formal complaint will be filed before the City Prosecutor's Office. Atty. Mungcal gave her professional assurance that both the Management and the law firm are fully committed to protecting the interests of SAMULCO and ensuring that those responsible for the fraudulent transactions are held accountable under the law.

Member Mary Jane Baluyot (CID No. 0001-0033128-9, Monteverde Branch) raised a follow-up question regarding the status of the building construction, which she directly addressed to CEO Ruel S. Ricabo, citing his credentials as a licensed civil engineer. She expressed excitement over the project and inquired when the construction is expected to be completed. She also asked whether a background check on the contractor's financial capacity was conducted prior to the finalization of the contract, considering the financial difficulties encountered during the project.

In response, CEO Ruel S. Ricabo informed the General Assembly that the blessing and completion of Phase 1 has already taken place. However, Phase 2 is still pending. At this time, there is no specific completion date, as the project requires a pre-bidding process, and the Board of Directors has yet to finalize a decision on when to proceed.

He explained that Phase 2 involves a significant budget, and while funds have been allocated, the management is currently prioritizing essential expenses and operational stability. Given the difficulties and setbacks encountered during Phase 1, the management aims to ensure a smoother, more structured execution for the next phase.

Another member raised a critical observation, commenting that the construction project appeared poorly planned, as it was started with an estimated budget and remains unfinished, which gives the impression of inadequate engineering or project planning.

In response, CEO Ricabo clarified that the project followed due process through the Bids and Awards Committee, which oversaw the selection of cost-effective service providers—including the architect, contractor, and project manager. However, various challenges arose during the implementation, including difficulties in securing building permits and complying with regulatory requirements from government agencies, which contributed to the delays.

Following this discussion, the business session was temporarily paused to make way for the raffle draw of door prizes, after which business proper resumed.

Different Committee Reports

(see pages 37-52 of the Souvenir Program)

On motion of Mr. Lope A. Calotes, duly seconded by Mr. Jose P. Castillo, it was moved to adopt;

GENERAL ASSEMBLY RESOLUTION NO. 016-2025

RESOLUTION DISPENSING THE READING OF THE DIFFERENT COMMITTEE REPORTS

RESOLVED, AS IT IS HEREBY RESOLVED, to dispense the reading of the different committee reports.

APPROVED

On motion of Ms. Mary Jane P. Baluyot, duly seconded by Ms. Melanie Juntilla (CID No.0001-0018976-0, Monteverde Branch), it was moved to adopt;

GENERAL ASSEMBLY RESOLUTION NO. 017-2025

RESOLUTION ACCEPTING THE REPORT OF THE DIFFERENT COMMITTEE REPORTS

RESOLVED, AS IT IS HEREBY RESOLVED, to accept the report of the different committees, Credit, Mediation and Conciliation, Election, Education, Membership, Ethics, and Gender and Development, as presented.

APPROVED

**PROPOSED GENERAL ASSEMBLY RESOLUTIONS
Presented by Atty. Lilibeth D. Gabutero, CPA.**

On motion of Ms. Mary Jane P. Baluyot, duly seconded by Mr. Lope A. Calotes, it was moved to adopt;

GENERAL ASSEMBLY RESOLUTION NO. 018-2025

APPROVAL OF PROPOSED RESOLUTIONS NO 1 AND 2

Proposed Resolution No. 1 Approval for the Allocation and Distribution of Net Surplus and Distribution of Interest on Share Capital and Patronage Refund for the Year 2025

WHEREAS, SAMULCO shall distribute the audited net surplus as of year ending December 31, 2025, as stipulated in the By-laws, as amended;
a.) 30% for the Statutory Funds
b.) 70% for the Interest on Share Capital and Patronage Refund

WHEREAS, 30% of the net surplus allocated for the Statutory Funds as follows:
a.) 18% for the General Reserve Fund
b.) 2% for CETF
c.) 3% for Community Development Fund
d.) 7% for the Optional Fund

WHEREAS, 70% of the net surplus allocated for the Interest on Share Capital and Patronage Refund shall be distributed as follows:
a.) 65% for the Interest on Share Capital
b.) 35% for the Patronage Refund

Proposed Resolution No. 2, Approval for the Manner of Distribution for the Interest on Share Capital and Patronage for the Year 2024, for Savings and Credit Branches, Buying Club, and Polyclinic as follows:

WHEREAS, the interest on share capital and patronage refund for the year 2025 for Savings and Credit Branches, Buying Club, and Polyclinic shall be distributed in the manner herein provided:
a.) INTEREST ON SHARE CAPITAL shall be given to all members, and
b.) PATRONAGE REFUND shall be given to all patronizing members as of December 31, 2025

WHEREAS, the interest on share capital and patronage refund shall be applied in the following order:

1. Arrears in the due obligation
2. Unpaid balance of the minimum share capital of P3,000, if applicable
3. Payment of the required Capital build-up
4. Payment of the BASKUG 365
5. Any excess after deducting items 1 to 5, shall be deposited to the regular savings account of the member.

APPROVED

On motion of Ms. Mary Jane P. Baluyot, duly seconded by Mr. Lope A. Calotes, it was moved to adopt;

GENERAL ASSEMBLY RESOLUTION NO. 019-2025

RESOLUTION APPROVING THE RE-APPOINTMENT OF DIAZ, MURILLO, DALUPAN AND CO. AS EXTERNAL AUDITOR OF STA. ANA MULTIPURPOSE COOPERATIVE

WHEREAS, Diaz, Murillo, Dalupan and Co. was appointed by the Board as the external auditor to audit the financial statements of SAMULCO for the year ending **December 31, 2024**;

WHEREAS, the Board is satisfied with the performance of the said audit firm and acknowledges their competence, professionalism, and integrity in the conduct of the audit;

WHEREAS, the Board desires to re-appoint the same firm to audit SAMULCO's financial statements for the year ending December 31, 2025.

NOW, THEREFORE, BE IT RESOLVED, as it is hereby resolved, to approve the re-appointment of Diaz, Murillo, Dalupan and Co. as the external auditor of Sta. Ana Multipurpose Cooperative for the audit of its financial statements for the year ending December 31, 2025.

APPROVED

On motion of Ms. Mary Jane P. Baluyot, duly seconded by of Ms. Perona, it was moved to adopt;

GENERAL ASSEMBLY RESOLUTION NO. 020-2025

RESOLUTION APPROVING THE EARMARKING OF OPTIONAL FUND FOR THE 2025 AND ONWARDS, TO WIT: A.) 70% FOR LAND AND BUILDING, AND B.) 30% FOR DIGITALIZATION

WHEREAS, under SAMULCO's amended By-Laws, seven percent (7%) of the net surplus shall be set aside as Optional Fund;

WHEREAS, as provided in Article VIII, Section 1, item 1.d of the said Bylaws, such Optional fund is said to be used for land and building and other necessary acquisitions;

WHEREAS, with the intention of providing efficient and timely services to the members, SAMULCO management DEEMS it necessary to acquire capital intensive computer hardware and software through the use of such optional fund;

WHEREAS, 30% of the Optional Fund Shall be earmarked for this purpose.

NOW, THEREFORE, BE IT RESOLVED, as it is hereby resolved, to approve that beginning **2025 and onwards**, the allocation of the Optional Fund shall be as follows:

- a) **Seventy percent (70%)** for **land and building**; and
- b) **Thirty percent (30%)** for **digitalization**.

RESOLVED FURTHER, that the management is hereby authorized to implement this allocation and ensure that all expenditures from the Optional Fund are in accordance with the Cooperative's By-Laws and relevant Board policies.

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APPROVED

On motion of Mr. Lope A. Calotes, duly seconded by Ms. Jessica J. Teves, it was moved to adopt;

GENERAL ASSEMBLY RESOLUTION NO. 021-2025

RESOLUTION APPROVING THE ROLL OVER/RENEWAL OF THE TIME DEPOSITS PLACED IN VARIOUS BANKS AND COOPERATIVE FEDERATIONS FOR THE YEAR 2025, AS DETERMINED BY THE BOARD

WHEREAS, SAMULCO maintains investments and time deposits with various banks and cooperative federations;

WHEREAS, some of these investments mature within the calendar year;

WHEREAS, to improve efficiency, the General Assembly approves the roll-over or renewal of these investments and time deposits, upon proper determination of the Board.

NOW, THEREFORE, BE IT RESOLVED, as it is hereby resolved, to approve the roll-over or renewal of the time deposits placed in various banks and cooperative federations for the year 2025, subject to the evaluation and determination of the Board regarding rates, terms, and placement;

APPROVED

On motion of Ms. Sorales, duly seconded by Ms. Norma Vosotros (CID No.0001-0034780-6, Monteverde Branch), it was moved to adopt;

GENERAL ASSEMBLY RESOLUTION NO. 022-2025

RESOLUTION APPROVING ADDITIONAL DISQUALIFICATION OF OFFICER

WHEREAS, the Board has reviewed and revised the Code of Governance and Ethical Standards (CGES);

WHEREAS, Section 32 of said CGES provides sanctions for some offenses, which include termination of membership;

WHEREAS, a terminated member may still be allowed to re-apply for membership;

WHEREAS, by virtue of the 2019 Amended By-laws Art IV Sec 4(j), the general assembly provide disqualification through a resolution;

NOW, THEREFORE, BE IT RESOLVED, the General Assembly resolves as it is hereby resolved to perpetually disqualify any officer who has been meted with above penalty under the CGES, to hold any office and position in SAMULCO.

APPROVED

On motion of Mr. Lope A. Calotes, duly seconded by Ms. Agnes Tero, it was moved to adopt;

GENERAL ASSEMBLY RESOLUTION NO. 023-2025

RESOLUTION APPROVING THE AVAILMENT P3 PROGRAM OF SMALL BUSINESS CORPORATION (SBC) UNDER DTI FINANCING PROGRAM

WHEREAS, the availment is the conduct of the provision of Section 11 of Article 2 of Articles of Cooperation;

WHEREAS, that SBC and SAMULCO enter into a Memorandum of Agreement to provide financial loans to the small and medium entrepreneurs of SAMULCO;

WHEREAS, the Board of Directors endorse the MOA for the Approval of General Assembly.

NOW, THEREFORE, BE IT RESOLVED, as it is hereby resolved, to approve the availment of the **P3 Program** of Small Business Corporation under the DTI Financing Program, and to

1856 authorize the execution of the corresponding **Memorandum of Agreement** between SBC
1857 and SAMULCO.

1858 **APPROVED**

1859
1860 **Dayong Policy**

1861 On the other sheet of page 61, a resolution is presented amending the Dayong Program. Last
1862 year, several proposals and presentations were made regarding the said program, prompting
1863 the Board to create an Ad Hoc Committee to thoroughly study the related issues and concerns.

1864
1865 At present, the Board is prepared to present the proposed amendments to the Dayong Policy,
1866 which include the previously considered options of a ₱5.00 and ₱10.00 Dayong contribution.
1867 Director Lisondra provided the latest updates on the developments and revisions of the
1868 Dayong Program.

1869
1870 **Major Revision:**

- 1871 ➤ Open to all members who voluntarily enroll who are 18-65 years old.
- 1872 ➤ To enroll as a member of Dayong, a member register in person or via
- 1873 videoconferencing for online members.
- 1874 ➤ All members will enroll/sign a new Dayong Membership Form and check what the
- 1875 option of your contribution whether P5 or P10. Upon submission of the membership
- 1876 form, the member can no longer change to higher P10 pledge anytime.
- 1877 ➤ Online payment (G-cash, banks and e-services
- 1878 ➤ Auto Debit from distribution of ISCPDR annually
- 1879 ➤ Member must ensure that his/her Dayong savings is replenished regularly at least
- 1880 monthly or when balance falls below P100.00 to keep Dayong membership active.
- 1881 ➤ More than ninety (90) days is considered delinquent and is a ground for
- 1882 disqualification.
- 1883 ➤ A member can reactivate his/her membership within thirty (30) days upon
- 1884 replenishment of the missed contribution, which should not be less than P500.00.
- 1885 ➤ SAMULCO shall notify the member of the lacking balance from the insufficient ISCPDR
- 1886 through text or any means of communication. The allowed 90-day shall commence on
- 1887 the date the notice was sent to the member.
- 1888 ➤ If your pledge is P10, all Dayong members with the same pledge will contribute the
- 1889 same. The same applies to members that pledges P5.
- 1890 ➤ Dayong benefits shall be based on the amount contribution collected and released
- 1891 during the 1st week of the month.
- 1892 ➤ With missed contributions up to the maximum of three (3) months prior to the
- 1893 member's death, the total missed contributions shall be deducted from benefit.
- 1894 ➤ When a Dayong member dies beyond the 90-day grace period, instead of full Dayong
- 1895 Benefit, proportionate benefit shall be given depending on the number of years of
- 1896 continuous contribution prior to date of the death of member. Continuous contribution
- 1897 shall mean at least 85% of the assessed contributions for the year was paid.

1898
1899 On motion of Ms. Paz Y. Barcena (CID No. 0001-0010333-2, Monteverde Branch), duly
1900 seconded by Ms. Estrella D. Sayson (CID No. 0001-0007707-2, Monteverde Branch), it was
1901 moved to adopt;

1902 **GENERAL ASSEMBLY RESOLUTION NO. 024-2025**

1903 **RESOLUTION APPROVING THE REVISED DAYONG POLICY**

1904
1905
1906 RESOLVED, AS IT IS HEREBY RESOLVED, to approve the Revised Dayong Policy

1907 **APPROVED**
1908

1909
1910 Member Godofredo Rangas inquired about any existing plans for the consolidated statement
1911 amounting to ₱34 million. He expressed his intent to propose a resolution for the purchase of
1912 memorial lots.

1913
1914 COO Salazar clarified that the Dayong Savings Fund had a balance of ₱14,734,000 as of
1915 December 31, 2024. This represents the total savings of all members enrolled in the Dayong
1916 Program. Meanwhile, the fund referred to as Mortuary Fund B had a balance of ₱19,337,687
1917 as of the same date. One of the major projects funded under Mortuary Fund B is the
1918 acquisition of four (4) Dayong Vans, which serve as a return service to members. The use of
1919 the Dayong Van is offered free of charge to the family whenever a member passes away.

1920
1921 Dir. Lisondra acknowledged that while the proposal to purchase memorial lots is
1922 commendable, the Board of Directors has a different strategic plan for the fund. The current
1923 allocation is intended to support services that provide direct benefit or return service to the
1924 members.
1925
1926 Nonetheless, the Chairperson noted the suggestion and assured that it will be considered.
1927
1928 Member Rodilina B. Marte (CID No. 0001-0016211-4, Monteverde Branch) raised a point of
1929 clarification, noting that the Dayong contribution used to be fixed at ₱10.00, but now offers
1930 two options: ₱5.00 and ₱10.00. She inquired about the implications of this change,
1931 particularly pointing out that under the ₱10.00 contribution, the highest benefit reached was
1932 ₱299,000.00. She questioned what would happen under the ₱5.00 contribution, emphasizing
1933 that with members pledging different amounts, the benefit payout could be affected,
1934 potentially reducing the benefits for those pledging the lower amount.
1935
1936 Dir. Lisondra confirmed that this would indeed be the case. If a member has pledged ₱5.00,
1937 then the contribution to the Dayong benefit will also be based on that amount, resulting in a
1938 proportionately lower benefit. She further explained that the Board of Directors will review
1939 the performance and outcomes of the Dayong Program at the end of 2025, and periodically
1940 thereafter, to assess the effects of the ₱5.00 and ₱10.00 contribution options.
1941
1942 Meanwhile, Member Rosalina Avila (CID No. 0001-0003435-4, Monteverde Branch) expressed
1943 concern about her neighbor—a member of the cooperative for 55 years and reportedly
1944 active—who received only a small amount of Dayong benefit upon her passing.
1945
1946 Dir. Lisondra advised her to visit the office and check the records of the concerned member.
1947 She explained that the full Dayong benefit is dependent on consistent contributions, and there
1948 may have been missed payments. Only the official records can confirm the complete history
1949 and determine the reason for the reduced benefit.
1950
1951 A member raised an inquiry regarding the computation of Dayong benefits, noting that with
1952 47,000 Dayong members and a contribution of ₱10.00 per member, a simple calculation would
1953 suggest a benefit of ₱470,000. However, as previously mentioned, the actual benefits
1954 distributed vary, with some beneficiaries receiving only ₱200,000 or ₱100,000.
1955
1956 The member further commented that with the introduction of the ₱5.00 and ₱10.00 pledge
1957 options, it becomes difficult for the beneficiaries to audit or estimate the expected benefits.
1958 For instance, if only 5,000 members are contributing ₱10.00 and the rest are contributing
1959 ₱5.00, there is no straightforward way for a beneficiary to determine the final amount to be
1960 received.
1961
1962 Dir. Lisondra responded that not all Dayong members are active contributors to the fund.
1963 Contributions vary, and not all are up to date. The member was advised to visit the office for
1964 further assistance and a more detailed explanation of the specific case.
1965
1966 Another member requested a brief moment to express a concern regarding the new Dayong
1967 policy, specifically the use of the "date of reckoning" as a basis for determining benefits, which
1968 are now applied through a bracketing system.
1969
1970 The Chairperson explained that the bracketing of benefits is meant to address cases where
1971 members have missed contributions. In such cases, any deficiency in the expected benefit
1972 amount is considered a donation from SAMULCO. To comprehensively address all related
1973 concerns, the Chairperson proposed the conduct of an ownership meeting focused solely on
1974 the Dayong Program.
1975
1976 Furthermore, the Chairperson addressed concerns raised on the online platform, particularly
1977 a comment suggesting that SAMULCO's financial position may be at risk. The Chairperson
1978 reassured the assembly that the cooperative recently received an unqualified opinion from
1979 one of the country's largest auditing firms. This opinion affirms that there were no material
1980 misstatements in the financial statements, and that all figures are supported by complete
1981 documentation. Despite operational challenges, the management successfully met its targets.
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Lastly, the Chairperson proudly announced that SAMULCO received the prestigious **Aurora Award** in October 2024, recognizing it as one of the "Liquid Billionaire Cooperatives" in the country. According to the Cooperative Development Authority (CDA), SAMULCO remains one of the most financially stable and liquid cooperatives in Davao City.

RESULTS OF THE PROPOSED AMENDMENT ON ARTICLE OF COOPERATION AND BY-LAWS.

PROPOSED AMENDMENT ON AOC AND BY-LAWS	YES	NO
1. Membership Age Limit	4100	1454
2. Membership Share Subscription	4210	1298
3. Membership Notification of Termination	4943	469
4. Board of Directors New Disqualification	5136	293
5. Board of Directors New Disqualification	4910	509
6. Composition of Audit Committee	4,884	603
7. Qualification of Audit Committee Members	5275	219
8. Composition of Election Committee	4775	664
9. Qualification of Election Committee Members	5292	145
10. Capital Build-up Contribution	4257	1269

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The Members Entitled to Vote for this General Assembly is 10,039, and the 2/3 votes shall reach 6,693. Unfortunately, not a single proposed amendment reached the 2/3 vote. With the result, the proposed amendments for 2025 are not carried.

RESULTS OF THE ELECTION OF THE BOARD OF DIRECTORS AND COMMITTEE OFFICERS

Proclamation of the Winning Candidates

Before announcing the winners for this year election, ELECOM Vice-Chairperson Bautista read first the notice of disqualification. This addressed to one of the candidates in Election Committee, Ms. Normelita Mosinabre. The Election Committee hereby notifies Ms. Mosinabre of her disqualification for the Election Committee in the recently concluded SAMULCO ARGAM Elections 2025 for violating the Article 4, section 3 letter f of SAMULCO the By-laws which states must not be delinquent in paying loans and other obligations during the calendar year prior to the General Assembly subject to the specific guidelines promulgated by the Board of Directors.

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Based on the records, Ms. Mosinabre incurred delinquency in her financial obligations with SAMULCO on three (3) occasions in the cooperative year 2024 which constitutes a violation of the aforementioned provision. As a result, she is deemed ineligible to hold an elective position in the Election Committee. Furthermore, all votes acquired under her name during the SAMULCO ARGAM 2025 shall be declared stray and shall not be counted in the official election result.

2014
2015
2016

Moving on, ELECOM Chairperson announced and declared the official winners of the 2024 SAMULCO Election.

CANDIDATES	CAST VOTES	REMARKS
Board of Directors		
1. Judy Ramirez Vasquez	4,280	Elected and Proclaimed
2. Glenn Remorosa Villacuer	4,240	Elected and Proclaimed
3. Tessie Millan Librando	4,187	Elected and Proclaimed
4. Leo Belleza Delgra	4,161	Elected and Proclaimed
5. Daisy Tomas Obero	4,096	Elected and Proclaimed
Audit Committee		
1. Nelly Lisondra Esperanza	3,581	Elected and Proclaimed
2. David Dela Cruz Joves	3,471	Elected and Proclaimed
3. Rebecca Salvo Caslib	3,229	
Election Committee		
1. Reynaldo Malto Sajolan	4,607	Elected and Proclaimed

2017

2018 With the authority granted to Election Chairperson Erlinda M. Tuble, she officially proclaimed
2019 the 55th General Assembly Meeting elections winners for the Board of Directors, Audit
2020 Committee, and Election Committee.

2021
2022 The Chairperson of the Board Annabelle I Opamin, CPA thanked the members and the officers
2023 for attending the 56th General Assembly.

2024
2025 **ADJOURNMENT:** The business assembly ended at 04:04 p.m. followed by the Raffle Draw.

2029 Prepared by:


2030
2031 
2032 **AIREEN L. OXALES**
2033 Acting Board Secretary
2034

Attested by:


ANNABELLE I. OPAMIN, CPA.
Chairperson of the Board

2036 SUBSCRIBED AND SWORN to before me this SEP 15 2025 in Davao City,
2037 Philippines, by **AIREEN L. OXALES** who exhibited to me her TIN # at Davao City, Philippines.

2039 Doc No. 292
2040 Page No. 58
2041 Book No. 11
2042 Series of 2025
2043


ATTY. NIEL VIC T. SUAYBAGUIO
Serial No. 2025-254-2026
Notary Public for Davao City
until December 31, 2026
Roll No. 87511
IBP No. 481409 • 12-06-2024 • Davao City
PTR No. 0669037 • 01-06-2025 • Davao City
G/F, District 301-E Lions Foundation Bldg.,
Candelaria St., Ecoland, Davao City

